



Board of Trustees Regular Meeting

Rotunda, Building 3

Wednesday, June 12, 2019

Study Session: CANCELLED

Regular Meeting: 4:00-5:45 p.m.

Agenda

4:00	Call to Order, Flag Salute, Introductions	Wayne Withrow	
	Adoption of Agenda	Wayne Withrow	
	<i>Action</i>		
	Approval of the Regular Meeting Minutes of	Wayne Withrow	Tab 1
	May 8, 2019		
	<i>Action</i>		
4:05	President’s Report	Joyce Loveday	
	• Student Success Speaker		
	• Legislative Update		
	• Student and Staff Award Celebrations		
	• Next Week’s Graduation		
	• Miscellaneous		
4:20	Other College Reports or Highlights:		
	<u>ASG Report</u>	Sam Hardy	Tab 2
	<u>ASG S&A Budget Overview for 2019-20</u>	Cal Erwin-Svoboda	Tab 3
	<u>Overview/Update on Institutional Research (IR) Office</u>	Samantha Dana	Tab 4
4:40	Chair’s Report	Wayne Withrow	
4:45	Board Reports and/or Remarks	All	
4:50	Public Comments	Wayne Withrow	
4:55	New Business	Wayne Withrow	
	<u>Approval of ASG Services and Activities Budget for 2019-20</u>		Tab 3
	<i>Action</i>		

Approval of Ability to Benefit Waiver

Action

Tab 5

Approval of Resolution 19-06-98, Extension of 2018-19 Operating Budget

Action

Tab 6

Election of Officers

Positions of Board Chair and Vice Chair –

For the term of one year, July 1, 2019 – June 30, 2020

Action

- 5:10 Executive Session** Wayne Withrow
 Convene Executive Session for approximately 30 minutes for the purpose of reviewing the performance of a public employee.

The Board may hold an executive session for purposes allowed under the Open Public Meetings Act. Legal purposes include, to consider acquisition or sale of real estate; to review negotiations of publicly bid contracts; to receive and evaluate complaints or charges brought against a public officer or employee; to evaluate the qualifications of an applicant for public employment; to review the performance of a public employee; and to discuss with legal counsel matters relating to agency enforcement actions, litigation, or potential litigation. Before convening in executive session, the Board Chair will publicly announce the purpose for executive session and the time when the executive session is expected to conclude.

- 5:40 Action Items as a Result of Executive Session**..... Wayne Withrow

- 5:45 Adjournment** Wayne Withrow

All Board meetings will be recorded.



Board of Trustees Regular Meeting

Rotunda, Building 3
Wednesday, May 8, 2019

Study Session: 3:00-4:00 p.m.
Regular Meeting: 4:00-6:10 p.m.

Minutes

Study Session

Call to Order: Vice Chair Martinez called the Board of Trustees Study Session for Clover Park Technical College (CPTC) to order on May 8, 2019, at 3:00 p.m.

Board of Trustees Present:

Mark Martinez, Vice Chair
Lua Pritchard

Eli Taylor
Wayne Withrow, Chair

College President: Dr. Joyce Loveday

Assistant Attorney General (AAG): Justin Kjolseth

Excused Absences: Bruce Lachney, Trustee

Other Attendees:

Larry Clark, VP, Finance & Admin.
Dr. Tawny Dotson, VP, Strategic Devel.
Mabel Edmonds, VP, Instruction
Scott Latiolais, VP, Student Success
Samantha Dana, Dir., Inst. Research & Grants
Cal Erwin-Svoboda, Dir., Student Life
Janet Holm, Development Mgr.
Pamela Jeter, Dir., IT

John Kaniss, Dir., Facilities Svcs.
Cindy Mowry, Assoc. Dean/Registrar
Tanya Petrov, Foundation/Grant Acct. Fiscal Analyst III
Tyler Scott, Sr. Creative Comm. Mgr.
Cherie Steele, Exec. Asst. to the President
Lisa Wolcott, Dir., Budget & Finance

Retreat Follow-up

President Loveday noted there are some follow-up items from the Annual Board Retreat:

1. Two forms were condensed into one. The top portion of the form is the BOT Meeting Reimbursement Form. The bottom portion is a CPTC Foundation Payroll Deduction Request, and Trustees may donate a portion of their paycheck or make a one-time payment. This was done strictly for convenience.
2. A draft for Trustee committee assignments during FY 2019-20 was completed. Trustees were asked to review the draft list and let the Chair know if any changes need to be made.
3. Trustees and leadership discussed adding a fourth Core Theme to add equity for measuring equity with retaining students. This will be voted on during the regular meeting.
4. The Board of Trustee policies are scheduled to be reviewed by October 2019.

Overview of Enrollment Services (Tab 1)

Ms. Mowry presented the attached report.

High School Graduation Credit Waiver (Tab 2)

Mr. Davis explained why this waiver is being proposed. It will be voted on during the regular session.

Foundation Update (Tab 3)

Dr. Dotson and Ms. Holm offered the attached update on the CPTC Foundation.

2019-20 Nominations for Chair and Vice Chair Discussion

Motion to nominate Mark Martinez for the position of Board Chair for the July 1, 2019 – June 30, 2020 term was made by Trustee Pritchard.

MOTION:

Motion to nominate Eli Taylor for the position of Board Vice Chair for the July 1, 2019 – June 30, 2020 term was made by Trustee Pritchard.

MOTION:

Motion to accept the slate of nominees for election at the June Board of Trustees meeting was made by Trustee Withrow, seconded by Trustee Pritchard. Approved unanimously.

Adjournment

Vice Chair Martinez adjourned the Study Session at 3:52 p.m.

.....

Regular Meeting Agenda

Call to Order: Vice Chair Martinez called the Board of Trustees Meeting for Clover Park Technical College (CPTC) to order on May 8, 2019, at 4:00 p.m.

Board of Trustees Present:

Mark Martinez, Vice Chair
 Lua Pritchard

Eli Taylor
 Wayne Withrow, Chair

College President: Dr. Joyce Loveday

Assistant Attorney General (AAG): Justin Kjolseth

Excused Absences: Bruce Lachney, Trustee

Other Attendees:

Larry Clark, VP, Finance & Admin.
 Dr. Tawny Dotson, VP, Strategic Devel.
 Mabel Edmonds, VP, Instruction
 Scott Latiolais, VP, Student Success
 Robert Carver, Nursing LPN Inst.
 Vivian Castillanes, Student
 Dustin Cooper, Avionic Inst.
 Cristeen Crouchet, Dir., Workforce Devel.
 Samantha Dana, Dir., Inst. Research & Grants
 Loren Davis, NWCTHS Director
 Lucy Dorum, Accounting Inst.

Cal Erwin-Svoboda, Dir., Student Life
 Diane Follett, Eng. Lang. Inst.
 Lisa Fortson, Asst. Dir., SAS
 Kurt Freeman, Automotive Inst.
 Bill Hamilton, Former Trustee
 Cathy Hamilton-Wissmer, Alumni
 Michelle Hillesland, Dean
 Janet Holm, Development Mgr.
 Tracy Irish, Elect. Low Voltage Fire
 Security Inst.
 Pamela Jeter, Dir., IT

John Kaniss, Dir., Facilities Svcs.
 Dr. Brian Lee, ctcLink Proj. Mgr.
 Alexzsandra Lopez, ASG Student
 Dr. Judy Loveless-Morris, Dean
 Dr. Chris Chen Mahoney, Assoc. Dean
 Cindy Mowry, Assoc. Dean/Registrar
 Michael Mullins, Automotive Inst.
 Tanya Petrov, Foundation/Grant Acct. Fiscal
 Analyst III
 Jenna Pollock, Assoc. Dean
 Brandon Rogers, Assoc. Dean

LaVerta Schmeling, Math Instructor
 Tyler Scott, Sr. Creative Comm. Mgr.
 Kathryn Smith, Env. Sci. Inst.
 Jennifer Spane, Guest
 Cherie Steele, Exec. Asst. to the President
 Dr. Neil Sweerus, Math Instructor
 Chris Wansley, Guest
 Geoff Waits, Alumni
 Kirk Walker, Dir., Human Resources
 Julie Watts, Interior Design Inst.
 Lisa Wolcott, Dir., Budget & Finance

Adoption of the Agenda

MOTION:

Motion to adopt the agenda as presented was made by Trustee Withrow, and seconded by Trustee Taylor. Motion was approved unanimously.

Approval of Minutes (Tab 4)

MOTION:

Motion to approve the minutes of the Regular Board meeting of March 13, 2019, was made by Trustee Withrow, and seconded by Trustee Taylor. Motion was approved unanimously.

President's Report

Student Success Speaker

Alexandra Haley graduated in winter quarter from the Dental Assistant Program with Honors and an AAT degree. She also convinced her mother and daughter to attend CPTC – her mother is in the Dental Assistant Program, and her daughter is in the Running Start Program.

When her husband had a stroke and she needed a job, she decided to go back to college. She chose CPTC because she was greeted by happy people who looked as if they liked their jobs. Ms. Haley said everyone was amazing and helpful, especially while she was going through an emotional time. She also worked on the Student Council and accompanied President Loveday to meet with legislators. Her plan is to take the Dental Hygienist Program at Pierce College.

New Century Scholar

Alexandra Haley was selected to be one of four CPTC students nominated for the All-USA Academic Team. As a result of that nomination, she was selected at the national level as the 2019 New Century Workforce Pathway Scholar, representing the state of Washington, awarded by the Coca-Cola Foundation and Phi Theta Kappa Honor Society. The selection was based on academic accomplishments, leadership activities, and how students extend their intellectual talents beyond the classroom. Over 2,000 students were nominated from more than 1,200 college campuses across the country, and only one New Century Workforce Pathway Scholar was selected from each state. Ms. Haley will receive a \$1,250 scholarship that will apply to the next step of her educational journey.

Alumni of Distinction (Attachment 1)

Alumni of Distinction Awards are provided to alumni who have contributed to the College and/or the Pierce County community in which we live and work. Nominees are selected for professional or personal achievements, community service through active involvement in civic and/or charitable organizations, or service on a CPTC advisory board or as a student mentor or advocate. 2019 awardees are listed below, and nomination summaries are attached:

- Adam Carollo
- Cathy Hamilton-Wissmer
- Kellie Kirkpatrick-Jacobs
- Geoff Waits

Fantasy Lights Participation Recognition

Jennifer Spane, Recreation Supervisor, Pierce County Parks Department, said she has the task of overseeing Fantasy Lights. She was excited that CPTC was able to participate again and provide a turtle display. Parks Department workers gave CPTC's welding program high praise for the quality work they did. Ms. Spane thanked CPTC and presented two plaques, one to the Board of Trustees and one to the program instructor.

New Core Theme (Tab 5)

CPTC currently has three core themes and is proposing a fourth – Equity. Equity is central to the work we are doing with Guided Pathways and with what we are doing in the community. It will become part of the key results that CPTC reports on each year. President Loveday asked Trustees to consider adding “Equity” as a new core theme.

Miscellaneous

None.

College Reports or Highlights

ASG Report (Tab 6)

Ms. Sandra Lopez presented the attached report.

FY 2018-19 3rd Quarter Budget Report (Tab 7)

Ms. Wolcott gave the FY 2018-19 3rd Quarter Budget Report.

Chair's Report

No Chair's report.

Board Reports and/or Remarks

No Board reports or remarks.

Public Comments

No public comments.

New Business

New Tenure-Track Faculty Introductions (Tab 8)

Ms. Edmonds asked the new tenure-track faculty members to introduce themselves to the Board of Trustees.

Dustin Cooper	Avionics Instructor	2 nd Quarter
Tracy Irish	Electrician Low Voltage Fire/Security Instructor	2 nd Quarter
Michael Mullins	Automotive Instructor	2 nd Quarter
Julie Watts	Interior Design Instructor	2 nd Quarter

Approval of 4th Core Theme (Tab 5)

MOTION:

Motion to adopt a new fourth Core Theme, Ethics, was made by Trustee Taylor and seconded by Trustee Withrow. Motion was approved unanimously.

Approval of Resolution 19-05-97 Requesting Temporary Waiver from High School Graduation Requirements (Tab 9)

MOTION:

Motion to approve Resolution 19-05-97, Requesting Temporary Waiver from High School Graduation Requirements, was made by Trustee Withrow and seconded by Trustee Taylor. Motion was approved unanimously.

Executive Session

At 4:53 p.m., Vice Chair Martinez stated that, in accordance with RCW 42.30.110, the Board would recess to go into Executive Session for approximately 20 minutes for the purpose of reviewing, evaluating, and interviewing faculty probationers for tenure award.

Vice Chair Martinez reconvened the Regular Meeting at 5:16 p.m. and asked if there were any action items as a result of Executive Session. There were.

MOTION:

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Diane Follett at Clover Park Technical College, seconded by Trustee Taylor. No discussion. Motion was approved unanimously.

Executive Session

At 5:20 p.m., Vice Chair Martinez stated that, in accordance with RCW 42.30.110, the Board would recess to go into Executive Session for approximately 30 minutes for the purpose of reviewing the performance of a public employee.

Vice Chair Martinez reconvened the Regular Meeting at 5:37 p.m. and asked if there were any action items as a result of Executive Session. There were none.

Next Meeting

June 12, 2019, at the Lakewood campus.

Adjournment

Vice Chair Martinez adjourned the Regular Meeting at 5:37 p.m.

Dr. Joyce Loveday
President
College District Twenty-Nine

Mark Martinez
Vice Chair, Board of Trustees
College District Twenty-Nine



Associated Student Government - June 2019 Report

Tab 2

Highlights

The 7th annual Student Awards Ceremony was held on June 5. This event celebrated those exemplifying academic excellence and community leadership. There were appetizers, desserts, a photo booth, and entertainment for all to enjoy. Notable winners were Club of the Year (*Club MEC*), Faculty of the Year (*Thomas Chesnes*), June Stacey Clemons Advocate of the Year (*Lisa Cutler*), VP Awards (*Mary Nolen & Melissa Farrington*), and President's Award (*Jonathan An*). Thank you to all who attended, nominated, and supported this annual event.

Student Engagement

An induction ceremony for the Beta Omicron Gamma Chapter of the Phi Theta Kappa International Honor Society was held on May 29. Forty-five students participated in the ceremony with 125 guests in attendance at this yearly event.

Student leaders have been producing and assisting with many year-end events since the last report: Spring Fest, grad cap decorating, Juneteenth celebration, Destress Float (off campus), Veterans Honor Cord Ceremony, Rainiers Game (off-campus), Hot Breakfast, and 10-minute massages.

Partnership Highlights

The department is reviewing applications for the Coordinator for Student Life – Student Diversity Programs. This position is jointly funded by college dollars and student fees. This position will be responsible for cultivating a diverse student body through the development of student communities, programming and mentoring. Additionally, this position will be responsible for the development and management of the Center for Diversity, Inclusion, and Civic Engagement in the Student Center which will open fall quarter.

Each year, Student Life loans a limited number of gowns, free of charge to graduates through the *Wear It Forward Program*. There are approximately 100 gowns in a variety of sizes available on a first come, first served basis.

The Design & Engineering Club visited the Space Needle and met with *Olson Kundig*, the design firm that completed the multi-year renovation of the 57-year old icon. Students got to tour the firm, ask industry specific questions, and more!

Shared Governance

The Services & Activities (S&A) Budget Committee approved an \$850,703 operating budget for the 2019-2020 fiscal year (FY) with no additional increase to the student fee. Compared to last year, the budget decreased \$45,374. The budget has been reviewed by the college administration and will be presented to the Board on June 13 for approval.

The department finished the hiring process for 2019-2020 student leaders who will participate in summer training, July 16-September 19. A second hiring process will be conducted in July to fill leadership positions that are still vacant.

Four new clubs have been chartered: Manufacturing Club, Club Defiance, Aviation Club, & Students of Color Association.

By The Numbers

615 Spring Fest Attendees **865** PB&J's distributed in May **1,986** Unique May attendee events

Summer Quarter Hours

During summer quarter, the Student Leadership and Services Center will be operating from 10am-5pm, Monday-Friday. On behalf of ASG, have a wonderful and safe summer and see you in the fall!

2019-2020 S&A Proposed Budget	
Student Life	
Goods & Services	\$ 24,500
Travel	\$ 6,770
Professional Staff Salaries/Benefits	\$ 222,523
Student Wages	\$ 217,745
Student Leadership & Service Center	\$ 23,000
Communications & Marketing	\$ 7,000
Student Leadership Conference	\$ 10,230
Associated Student Government	
Student Council	\$ 4,025
Campus Activities Board	\$ 66,500
Student Clubs & Organizations	
Design & Engineering	\$ 2,700
Dental Assisting	\$ 2,700
MEC	\$ 2,700
Game Development	\$ 1,800
Phi Theta Kappa	\$ 1,800
Club Cyber Techs	\$ 1,800
Nursing	\$ 2,700
Linux Open Source Users	\$ 2,700
OOPS	\$ 1,800
PAX DEV Conference/Seattle	\$ 7,340
Institutional Support	
Multicultural Affairs	\$ 56,000
College Opening Day	\$ 200
Holiday House	\$ 200
Disability Resources for Students	\$ 600
Fitness Center	\$ 15,000
Graduation	\$ 13,000
Hayes Child Development Center	\$ 78,000
Diversity & International Fair	\$ 1,250
Tutoring Center	\$ 39,700
Veterans Resource Center	\$ 2,520
New Student Orientation	\$ 5,500
Auxiliary Programs	
Veterans Ceremony	\$ 2,500
Student Handbook/Planner	\$ 8,000
Food Pantry	\$ 8,500
Student Success Socials	\$ 2,500
Student Awards Ceremony	\$ 7,000
	\$ 850,703

Institutional Effectiveness Update

Samantha Dana

Director, Institutional Research and Grants



IE Staff

- Two FTE – One Director, One Information Systems Specialist
- IE is responsible for
 - Institutional data
 - Large survey administration
 - Federal, state, and other reporting
 - Data governance
 - Grants

FY 2019 Focus One: Data Provision



New Dashboards

Published new dashboards covering:

- Course pass rates
- Course evaluations
- Three survey data dashboards
- Persistence
- Heatmap of program FTE and progress toward annual state FTE goal

Added filters for veteran and disability status to main dashboards

Program Review dashboard under review by Instructional Administration

Collectively, the new dashboards have been viewed

2,663 times

by faculty and staff



Persistence Dashboard

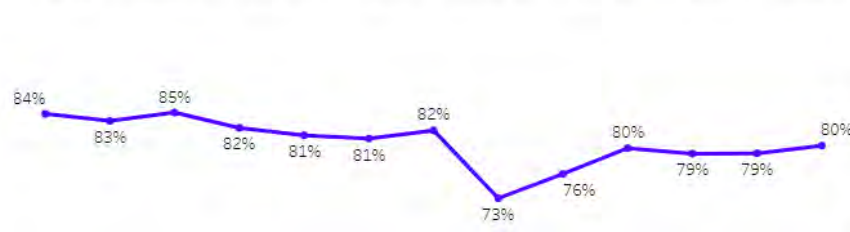
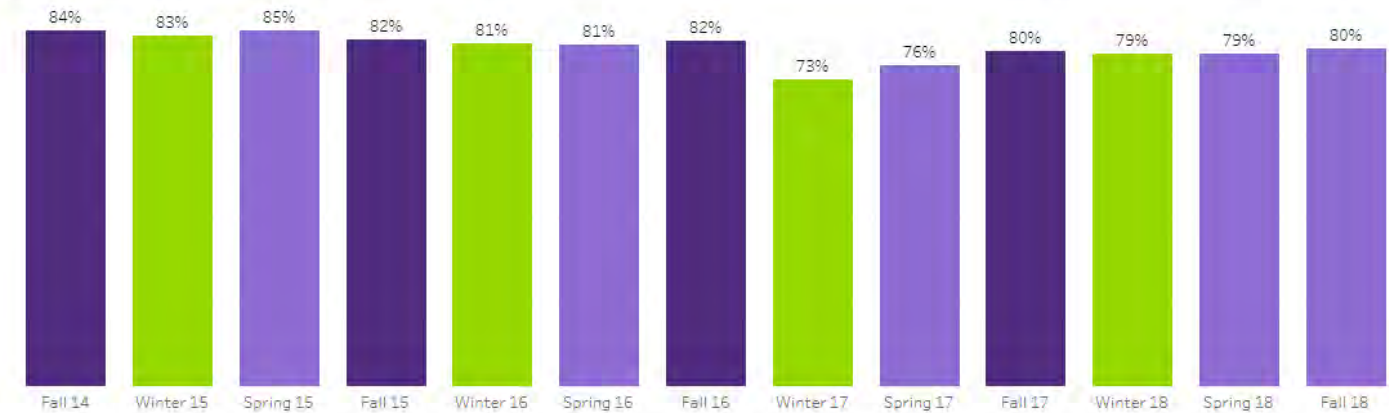


Clover Park Technical College Persistence



Reset Filters

Year (All)	Quarter (All)	Degree Seek Yes	Full/Part Time (All)
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YRQ	Cohort	Persistence	Rate
Fall 14	498	420	84%
Winter 15	331	276	83%
Spring 15	323	273	85%
Fall 15	450	371	82%
Winter 16	280	228	81%
Spring 16	300	243	81%



Ad Hoc Requests – 6/month average

78% of students who started in 2015 left without graduating.

443

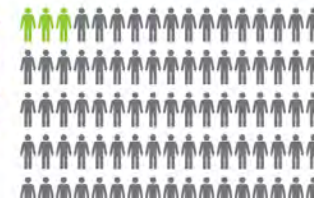
students started a degree at Clover Park Technical College in the 2015-2016 academic year.

*Students were new to CPTC, did not have a prior degree, and were not in Running Start.

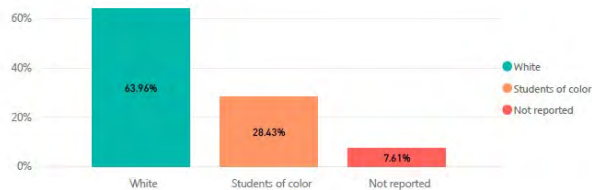
Nearly all of them placed into developmental math.

Nationally, 68% of students take remedial classes.

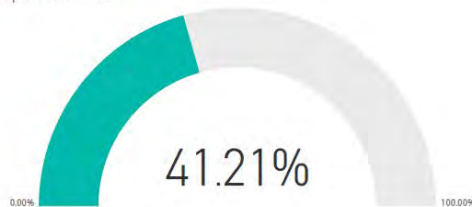
College-Level Math (3.13%)



Race/Ethnicity



Completion Rate



New Security Measures

Currently have three levels of security, based on granularity/sensitivity of data contained in the dashboard:

- External-facing dashboards
- Internal-facing dashboards on the staff intranet
- Internal-facing dashboards on internal server requiring individual log-in

FY 2019 Focus Two: Surveys



Survey Administration

Administered two surveys to students

- Survey of Entering Student Engagement (SENSE) – Fall 2018
 - National survey
 - Surveys entering students only, in select types of classes
- Needs Assessment and Student Experience (NASE) – Winter 2019
 - Developed in-house
 - Survey promoted to every student during Winter 2019 group registration

Administered one survey to employees

- Institutional Change Assessment Tool (ICAT) – January 2019
 - National survey developed by Achieving the Dream

1,087 students and 145 employees

took a CPTC survey administered by IE this year



Survey says...

CCSSE

CPTC National

I have never come to class without completing readings or assignments.

44.8% 33.9%

SENSE

Question	Outcome	CPTC	Small Colleges	Module Participants
At this college, are you required to follow an academic plan that specifies which courses you are required to take?	% Yes	93.3%	70.2%	66.7%

NASE

My identity status has not affected the access and support I have been given by: Faculty

4.57/5
average
score

Survey Result Distribution

Developed interactive dashboards for CCSSE, SENSE, and NASE surveys

Results presented to multiple constituencies

- CCSSE results presented to ASG and Cabinet and an open unpacking session was held with faculty, staff, and students
- SENSE and NASE results discussed at Student Success staff retreat in May and Strategic Development administrators' meeting in May

ICAT results distributed and discussed at the all-faculty and staff in-service in February and focus group tables held to discuss

FY 2019 Focus Three: Training



College-wide Training Opportunities

Faculty In-Service

- Developed infographic for each school for November in-service
- Presented a dashboard overview session at the February joint in-service
- Presented a working lunch session and panel on faculty-level dashboard at April in-service
- Presented hands-on workshop on dashboards at May in-service

Quarterly Data Dives

- As a result of ICAT feedback, developed series of Data Dives with input from faculty on topic and time
 - First one in April was a general overview of data resources
 - Next one will cover equity

338 students and employees

have attended trainings given by IE



FY 2019 Focus Four: Policies and Procedures



Policies and Procedures

With chair Dr. Brian Lee, started the CPTC Institutional Review Board

- Policy reviewed and updated and Procedures passed shared governance
- Website, application, response form, and Canvas course developed
- Board members selected and certified in human subjects research

Implemented Data Governance Committee

- Comprised of data overseers across campus
- First project – software approval process
- By charter, will become ctcLink oversight body

Grant Development Plan in final edit and review stage

With Institutional Outcomes and Assessment Manager, developed Institutional Assessment Plan



FY 2019 Focus Five: Grants



Grants

Grants submitted: 9

Grants pending: 4

Grants awarded: 3

Grants declined: 2

\$381,231.40

awarded

What's next?

- Finish refreshing existing dashboards and publishing new ones
- Create central landing page where employees can access all dashboards
- Pursue more grant funding for College-identified needs
 - Title III and TRiO SSS applications are in progress
- Continue to provide regular trainings on data, data access, and data usage in a variety of modalities

RCW 28B.15.740**Limitation on total tuition and fee waivers.**

(1) Subject to the limitations of RCW **28B.15.910**, the governing boards of the state universities, the regional universities, The Evergreen State College, and the community and technical colleges may waive all or a portion of tuition and fees for needy students who are eligible for resident tuition and fee rates pursuant to RCW **28B.15.012** and **28B.15.013**. Subject to the limitations of RCW **28B.15.910**, the governing boards of the state universities, the regional universities, The Evergreen State College, and the community and technical colleges may waive all or a portion of tuition and fees for other students at the discretion of the governing boards, except on the basis of participation in intercollegiate athletic programs, not to exceed three-fourths of one percent of gross authorized operating fees revenue under RCW **28B.15.910** for the community and technical colleges considered as a whole and not to exceed two percent of gross authorized operating fees revenue for the other institutions of higher education.

(2) In addition to the tuition and fee waivers provided in subsection (1) of this section and subject to the provisions of RCW **28B.15.455**, **28B.15.460**, and **28B.15.910**, a total dollar amount of tuition and fee waivers awarded by any state university, regional university, or state college under this chapter, not to exceed one percent, as calculated in subsection (1) of this section, may be used for the purpose of achieving or maintaining gender equity in intercollegiate athletic programs. At any institution that has an underrepresented gender class in intercollegiate athletics, any such waivers shall be awarded:

(a) First, to members of the underrepresented gender class who participate in intercollegiate athletics, where such waivers result in saved or displaced money that can be used for athletic programs for the underrepresented gender class. Such saved or displaced money shall be used for programs for the underrepresented gender class; and

(b) Second, (i) to nonmembers of the underrepresented gender class who participate in intercollegiate athletics, where such waivers result in saved or displaced money that can be used for athletic programs for members of the underrepresented gender class. Such saved or displaced money shall be used for programs for the underrepresented gender class; or (ii) to members of the underrepresented gender class who participate in intercollegiate athletics, where such waivers do not result in any saved or displaced money that can be used for athletic programs for members of the underrepresented gender class.



RESOLUTION 19-06-98

Extension of 2018-19 Operating Budget

WHEREAS, the College's currently-approved operating budget expires on June 30, 2019; and

WHEREAS, the 2019-20 Operating Budget has not yet been completed;

NOW, THEREFORE, BE IT RESOLVED the Board of Trustees hereby authorizes the College President to continue, until the Clover Park Technical College Board of Trustees has sufficient time to approve a budget, to receive revenues, make expenditures, and otherwise enter into transactions at a rate which overall does not exceed the rates of annual expenditures under the current 2018-19 budget.

ADOPTED by the Board of Trustees at its regular meeting June 12, 2019.

Attested by:

Dr. Joyce Loveday
President
College District Twenty-Nine

Wayne Withrow
Chair, Board of Trustees
College District Twenty-Nine