



4500 Steilacoom Blvd SW, Lakewood, WA 98499-4004

**Board of Trustees Meeting
Rotunda, Building 3
Wednesday, May 16, 2018
Study Session CANCELLED
Regular Meeting: 4:00-5:15 p.m.**

Agenda

- 4:00 Call to Order, Flag Salute, Introductions.....** Lua Pritchard
- Adoption of Agenda.....** Lua Pritchard
Action
- Approval of the Regular Meeting Minutes of.....** Lua Pritchard **Tab 1**
April 11, 2018
Action
- 4:05 CPTC/Puyallup School District Partnership.....** Scott Latiolais/Guests
– Express Connect Dr. Tim Yeomans, Superintendent Puyallup School District
Vince Pecchia, Chief Instructional Leadership Officer
Maija Thiel, CTE Director of Instructional Leadership
- 4:15 President’s Report** Joyce Loveday
- Student Success Story
 - CTC Leadership Development Assoc. Special Meeting/My Role
 - Career Conference 2018
 - ACT 2018 Spring Convention
 - Miscellaneous
- 4:35 College Reports or Highlights**
- ASG Report..... Alex Haley **Tab 2**
 - Budget Development Update..... Larry Clark
 - FY 2017-18 3rd Quarter Budget Report Lisa Wolcott **Tab 3**
 - Strategic Development Division Report Tawny Dotson
Employee Training and Professional Development, Kirk Walker **Tab 4**
- 4:50 Chair’s Report.....** Lua Pritchard
- 4:55 Board Reports and/or Remarks** All
- ACT 2018 Spring Convention

5:00 Public Comments Lua Pritchard

5:05 New Business Lua Pritchard

New Tenure Track Faculty Introductions Mabel Edmonds

Tab 5

Christian Griffin Central Services/Sterile Processing Instructor 2nd Quarter

Dwight McGhee HVAC Instructor 3rd Quarter

2017-18 Nominations for Chair and Vice Chair Discussion Lua Pritchard

5:15 Executive Session Lua Pritchard

The Board may hold an executive session for purposes allowed under the Open Public Meetings Act. Legal purposes include, to consider acquisition or sale of real estate; to review negotiations of publicly bid contracts; to receive and evaluate complaints or charges brought against a public officer or employee; to evaluate the qualifications of an applicant for public employment; to review the performance of a public employee; and to discuss with legal counsel matters relating to agency enforcement actions, litigation, or potential litigation. Before convening in executive session, the Board Chair will publicly announce the purpose for executive session and the time when the executive session is expected to conclude.

5:15 Adjournment Lua Pritchard

All Board meetings will be recorded.



4500 Steilacoom Blvd SW, Lakewood, WA 98499-4004

Board of Trustees Meeting
South Hill Campus, Room 119
Wednesday, April 11, 2018
Study Session CANCELLED

Minutes

Board of Trustees Present:

Wayne Withrow, Vice Chair
Bruce Lachney

Mary Moss

College President: Dr. Joyce Loveday

Assistant Attorney General: Justin Kjolseth

Excused Absences: Lua Pritchard, Chair, Board of Trustees; Mark Martinez, Trustee

Other Attendees:

Larry Clark, VP, Finance & Admin.
Mabel Edmonds, VP, Instruction
Cal Erwin-Svoboda, Dir., Student
Involvement/ Conf. Center Svcs.
Scott Latiolais, VP, Student Success
Yuko Chartraw, Int'l Educ. Prog. Spec.
Pamela Jeter, Int. Dir., IT
John Kaniss, Dir., Facilities Services
Dean Kelly, Dean, Student Success
Dr. Claire Korschinowski, Dean

Ben McConkie, Aviation Maint. Tech. Inst.
Cindy Mowry, Dir., Enrollment Svcs.
Charles Musson, Non-Destructive Test Inst.
Hannah Precour, Dental Asst. Inst.
Haley Rye, ASG President
Tanya Sorenson, Dean
Cherie Steele, Exec. Asst. to the President
Kirk Walker, Dir., HR
Lisa Wolcott, Dir., Budget/Finance

At 4:10 p.m., quorum was not met, and President Loveday made a few announcements:

- Dean Claire Korschinowski completed her doctoral program and is officially Dr. Korschinowski.
- Dean Tanya Sorenson has given her resignation, and she will dedicate the next year to completing her doctorate.
- Today from 3-7 p.m., the Program Expo is happening on the Lakewood campus. All programs are represented in one large location.
- The second Student Success Social will be held on April 24, 3-4 p.m., in the Student Center, to recognize students' accomplishments during spring quarter.
- Graduation will be held on Tuesday, June 19, 6:30 p.m. at PLU.

President's Report

CPTC Student Success Story (Victoria Mutina)

Ms. Mutina grew up in Kenya, spent two years in Germany where her husband was stationed, and moved to the United States. As a child, she saw a dentist only occasionally, and realized the importance of preventive dental care. She asked at dentist offices about school and was advised to go to CPTC. She will graduate from the Dental Assistant Program with an associate's degree

in June 2018. While here, she was hired as a peer mentor in the ASG and works part-time in the Student Leadership & Service Center. She credits her success to her husband, ASG, and her instructor, Hannah Precour. Ms. Mutina's long-term goal is to become a dental hygienist and promote good dental health in the U.S. and in Kenya.

PCCC Meeting, March 15

The Pierce County Coordinating Council (PCCC) meeting was held on March 15, and it is being hosted by Pierce College this year. Arlen Harris from the SBCTC provided a report on work accomplished by the legislature this session. A task force was formed, which Dr. Loveday and Chair Pritchard are on, to analyze the patterns of Pierce County students as they transition from high school to college.

Plumbing Trade Roundtable

A Plumbing Trade Roundtable was held at the Pierce County Skills Center on March 21. Trustee Martinez, Michelle Barre from CPTC, and President Loveday participated in the discussion, along with union representatives, small-business plumbers, K-12, higher education, and Workforce Central. CPTC is interested in being part of the solution.

4:20 p.m. Trustee Mary Moss arrived, and the meeting officially started.

Lakeview Light & Power Scholarship

Lakeview Light & Power serves our community, and every year they give scholarships to two students at CPTC and two high schools. President Loveday was invited to say a few words about CPTC and our student recipient. After the event, she received a note about how much they appreciate CPTC and the quality of graduates CPTC produces.

WACTC Committee – Technology (Att. 1)

As part of WACTC, each president serves on a committee to help move business forward. For the past two years, President Loveday has served on the Technology Committee, which has been busy working on ctcLink. This year, a new version of People Soft is being implemented. Once TCC and Spokane Colleges have been transitioned to the new software, Clark College and the SBCTC will go live. The attached chart shows the projected implementation order that will be voted on by WACTC later this month.

Interviews for SBCTC IT Director

As part of the WACTC Technology Committee, President Loveday participated in interviews to replace the SBCTC IT Director. It was a fairly strong pool, and candidates have been forwarded to Jan Yoshiwara for the next phase of the process. This is a critical position for the ctc system.

75th Anniversary Gala Update

The Gala will be held on Saturday, May 19, 5:00 p.m., in the McGavick Center. The goal is to raise \$75,000 for student emergency grants, while celebrating our history and mission. Trustees are invited and encouraged to attend and support this important event.

Miscellaneous

Washington's Association of College Trustees (ACT) will hold its 2018 Spring Convention at Clark College on May 10-11. Trustees Moss and Withrow and President Loveday are registered to attend.

On March 27, the Lakewood Communities in Schools held their fundraising breakfast in the McGavick Center. CPTC provided a \$1,500 scholarship to a Clover Park High School student who will attend CPTC's Esthetics Sciences Program this fall.

Call to Order: Vice Chair Withrow called the Board of Trustees Meeting for Clover Park Technical College (CPTC) to order on April 11, 2018, at 4:44 p.m.

Adoption of the Agenda

MOTION:

Motion to adopt the agenda as presented was made by Trustee Moss, seconded by Trustee Lachney. Approved unanimously.

Approval of Minutes (Tab 1)

MOTION:

Motion to approve the minutes of the Regular Board meeting held on March 14, 2018, made by Trustee Lachney, seconded by Trustee Moss. Approved unanimously.

College Reports or Highlights

ASG Report (Tab 2)

ASG President, Haley Rye, presented the attached report. Ms. Rye is in the Surgical Tech Program and hasn't been able to present to the Board before this, due to her class schedule.

In lieu of the "National School Walkout" on March 14, ASG Student Council provided a place for students to express concerns and ask questions about campus safety and security procedures. Gun/weapon-related policy changes, gun safety, and the ability to/or not to carry were issues brought up by many. If this is an ongoing concern, Trustee Lachney invited ASG to bring ideas back to the Board meeting for discussion.

Enrollment Report (Att. 2)

Mr. Latiolais reported that spring enrollment is up 2.63 percent over last spring. CPTC is slowly reversing the trend, although system-wide enrollments are still down. Enrollment in the Professional Technical Programs is up for the first time in many years. Factors that helped – the outreach and recruitment plan is going well with a high conversion rate (7 out of 10), data is being tracked, and the Financial Aid deadline was extended. Completions are also being tracked. In the past, some students never requested certificates or degrees upon completion, and the College is now auto-awarding them, which is improving completion rates.

Update on New Building and Capital Impact Larry Clark (Tab 3)

Before construction can begin on the new Center for Advanced Manufacturing Technologies Building, Building 22 will be taken down in May. In preparation, all offices, programs, and the warehouse have been moved out in the last two years. The 75,000 sq. ft. warehouse is being replaced with an 8,000 sq. ft. shed next to Building 23. The new building will take 16-18 months to complete.

New construction is being funded through a COP, CPTC will be funded through allocation for making payments, project costs will be reimbursed as we go, and there will be a delay between reimbursement requests and payments. Therefore, the College will ask to temporarily move \$1 M from reserves to allow for a temporary cash flow.

One Time Funds Status Update/2018-19 Program Fees (Tab 4)

Ms. Wolcott gave a status report on One-Time Funds that were submitted at the beginning of this fiscal year. Under the line item “Advertising Agency,” Trustee Lachney asked if someone would send him specifics on the metrics when reports are in. President Loveday added that these items were chosen under the shared governance process, through the Budget Committee.

Instruction Division Report (Tab 5)

Presentation: Non-Destructive Testing, Charles Musson

Ms. Edmonds introduced Charles Musson, Non-Destructive Testing Instructor. It’s a great program, Mr. Musson is very passionate about his program, and he exceeds industry requirements in his curriculum. Mr. Musson presented the information in Tab 5.

Chair’s Report

No Chair’s Report.

Board Reports and/or Remarks

Trustee Lachney asked for future reports:

- On the Aviation Asset Audit
- A financial report on the Technam plane

Public Comments

None

New Business

MOTION:

Motion to temporarily move \$1 million from local capital reserve funds into the CAMT Project until such time as CPTC can be reimbursed from funds made available following the bond sale for the COP, was made by Trustee Moss, and seconded by Trustee Lachney. Motion was approved unanimously.

Next Meeting

May 16, 2018, at the Lakewood Campus.

Adjournment

Vice Chair Withrow adjourned the Regular Meeting at 5:58 p.m.

Dr. Joyce Loveday
President
College District Twenty-Nine

Wayne Withrow
Vice Chair, Board of Trustees
College District Twenty-Nine



Associated Student Government Report

May 2018

Highlights

Student Council attended the Student Voice Academy hosted by the Council of Unions and Student Programs at Whatcom Community College in Bellingham on May 4-5. Students attended education sessions, a keynote presentation by TVW President & CEO Renee Radcliff Sinclair, caucused on vital issues while networking with other students, and began to develop the WACTCSA Agenda for the upcoming year, which will be shared statewide once finalized in September.

Increasing Student Advocacy

The ASG Hiring Committee is interviewing students for student leadership positions for the upcoming year. Final interviews are scheduled for the end of the month with the new hire orientation scheduled for June 4. Staff will be working with student leaders in May and June to prepare the office for this annual transition of leadership.

Student Council members met with math instructors on May 11 to discuss concerns about math instruction. At CPTC, fewer and fewer face-to-face math classes are available to students who could benefit from hands-on instruction. *This aligns with Student Priorities, Student Success in Math.*

Shared Governance

The ASG is working with the Washington Food Truck Association to launch a pilot program to bring food trucks to campus on a regular basis. The association runs similar programs at Tacoma and South Seattle. This aligns with our *Student Priorities Paper, Affordable, Accessible & Expanded Food Options.*

The proposed 18-19 Services and Activities (S&A) operating budget has been reviewed by the Vice President of Student Success and presented to the College President. The document will be submitted, as is, to the Board of Trustees for ratification in June.

Proposals have been received by two fitness equipment providers as part of the ASG's efforts to convert Building 23, Rooms 214 and 215, to a fitness and cardio suite. This aligns with our *Student Priorities Paper, Recreation Facility on Campus.*

Partnership Highlight

The ASG began developing their highest priorities for advocacy during the 2018-2019 academic year. This document will be available to stakeholders once Student Council ratifies it on June 4.

Please consider being my special guest at the 6th Annual Student Awards Ceremony on Wednesday, June 6, at 6 p.m., in the McGavick Conference Center. At the ceremony we will celebrate those exemplifying academic and community leadership students. There will be appetizers, drinks, and a photo booth.

By The Numbers

Upcoming Events

443 Bus passes distributed in spring qtr.

Spring Fest, May 24

May 24, 11 a.m.-2:00 p.m., College Green

1086 PB&J's distributed since April 2

On Campus Movie Night

June 1, 6 p.m., Building 23, Ballroom

678 Students attended events in April

Tacoma Rainiers vs. Salt Lake

June 2, 5 p.m., Cheney Stadium



FY2017-2018

3rd Quarter

Period Ending

March 31, 2018

April 25, 2018

**Prepared by:
Finance Department**

Clover Park Technical College
Statement of Revenue and Expenditure by Fund Source
FY2017-18 Period Ending March 31, 2018
Cumulative beginning July 1, 2017

Revenues				Balance	% Received	Expenditures				Net to Date
Fund	Description	Budget	YTD			Budget	YTD	Balance	% Expended	
001	State Allocations	18,043,614	12,995,925	5,047,689	72%	18,043,614	12,995,925	5,047,689	72%	-
08A	Education Legacy Trust	1,511,371	693,748	817,623	46%	1,511,371	693,748	817,623	46%	-
489	Pension Funding	815,208	-	815,208	0%	815,208	-	815,208	0%	-
149	Operating Fees/Tuition	9,255,591	7,915,750	1,339,841	86%	9,255,591	5,665,105	3,590,486	61%	2,250,645
Operating Subtotal		29,625,784	21,605,423	8,020,361	73%	29,625,784	19,354,779	10,271,005	65%	2,250,645
145	Grants and Contracts	6,490,883	4,681,457	1,809,426	72%	6,187,537	3,415,676	2,771,861	55%	1,265,781
147	Plant	1,612,268	1,612,952	(684)	100%	1,612,268	494,685	1,117,583	31%	1,118,267
148	Local Dedicated	2,164,327	2,168,207	(3,880)	100%	2,132,604	628,284	1,504,320	29%	1,539,923
522	Associated Students	896,127	1,028,580	(132,453)	115%	815,500	614,995	200,505	75%	413,585
528	Parking	136,300	121,671	14,629	89%	169,115	69,636	99,479	41%	52,035
561	Innovation Fund	276,241	249,213	27,028	90%	276,241	205,598	70,643	74%	43,615
570	Hayes Child Development Ctr	472,338	294,240	178,098	62%	472,338	366,286	106,052	78%	(72,046)
570	Event Services	224,000	219,907	4,093	98%	196,720	116,153	80,567	59%	103,754
570	Bookstore Commissions	80,000	60,720	19,280	76%					60,720
846	Grants in Aid	8,272,976	7,042,030	1,230,946	85%	8,272,976	7,647,766	625,210	92%	(605,736)
849	Student Loan	5,451,754	2,983,384	2,468,370	55%	5,461,754	3,590,847	1,870,907	66%	(607,463)
850	Work Study	208,450	70,095	138,355	34%	208,450	78,434	130,016	38%	(8,339)
860	CPTC Financial Aid	351,982	351,982	-	100%	351,982	65,931	286,051	19%	286,051
Other Subtotal		26,637,646	20,884,438	5,753,208	78%	26,157,485	17,294,291	8,863,194	66%	(843,059)
057	State Capital Projects	2,397,311	884,289	1,513,022	37%	2,397,311	884,289	1,513,022	37%	-
060	Capital Projects	1,196,300	260,689	935,611	22%	1,196,300	260,689	935,611	22%	-
Capital Subtotal		3,593,611	1,144,978	2,448,633	32%	3,593,611	1,144,978	2,448,633	32%	-
Total		59,857,041	43,634,839	16,222,202	73%	59,376,880	37,794,047	21,582,833	64%	1,407,586

Prior Year (2016-17)	Budget	YTD	Balance	%Rec	Budget	YTD	Balance	%Exp	Net to Date
Operating	28,817,109	22,456,868	6,360,241	78%	28,817,109	20,534,491	8,282,618	71%	1,922,377
Other Subtotal	46,326,307	20,743,057	25,583,250	45%	46,076,820	18,255,615	27,821,205	40%	2,487,442
Capital Subtotal	5,831,417	2,645,542	3,185,875	45%	5,831,417	2,645,542	3,185,875	45%	-
Total	80,974,833	45,845,467	35,129,366	57%	80,725,346	41,435,648	39,289,698	51%	4,409,819

As a percent of this year

135%

105%

136%

110%

Clover Park Technical College
Statement of Expenditures
FY2017-18 Period Ending March 31, 2018
Cumulative beginning July 1, 2017

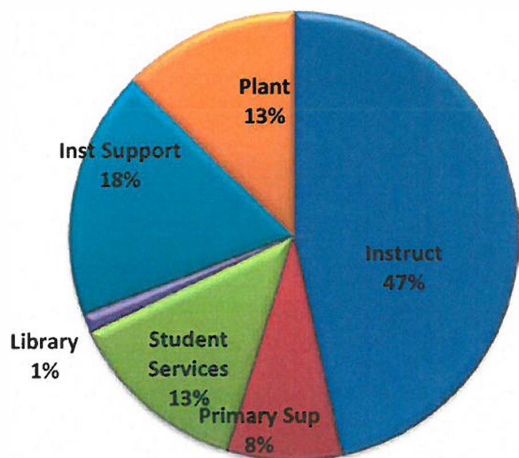
By Program

Program Index	Budget	YTD	Balance	% Expended	2016-2017	% of LYTD
010 Instruction	13,680,362	9,009,076	4,671,286	65.9%	9,040,461	100%
040 Primary Support Services	2,397,583	1,595,191	802,393	66.5%	1,714,208	93%
050 Libraries	440,319	257,040	183,279	58.4%	356,887	72%
060 Student Services	3,775,546	2,557,346	1,218,200	67.7%	2,646,504	97%
080 Institutional Support	6,009,939	3,479,075	2,530,864	57.9%	4,144,504	84%
090 Plant and Facilities	3,322,035	2,457,052	864,983	74.0%	2,631,928	93%
Total	29,625,784	19,354,779	10,271,005	65.3%	20,534,491	94.3%

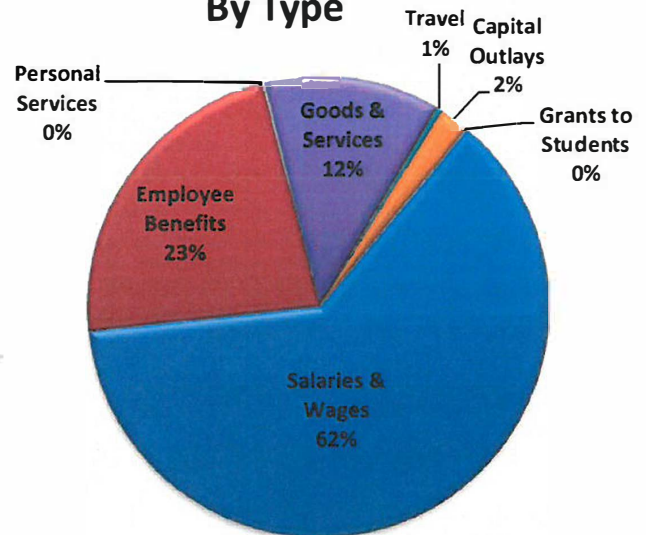
By Type

Expense Type	Budget	YTD	Balance	% Expended	2016-2017	% of LYTD
A Salaries & Wages	17,521,693	12,084,272	5,437,421	69.0%	12,826,806	94%
B Employee Benefits	6,207,762	4,390,074	1,817,688	70.7%	4,514,304	97%
C Personal Services	127,002	39,906	87,096	31.4%	38,874	103%
E Goods & Services	5,097,474	2,402,912	2,694,562	47.1%	2,780,812	86%
G Travel	211,366	81,693	129,673	38.7%	100,692	81%
J Capital Outlays	676,014	407,491	268,523	60.3%	178,630	228%
N Grants to Students	11,618	8,381	3,237	72.1%	45,820	18%
S Interagency Reimbursement	(173,213)	(105,224)	(67,989)	60.7%	(88,618)	119%
T Transfers	(53,932)	45,274	(99,206)	-83.9%	137,169	33%
Total	29,625,784	19,354,779	10,271,005	65.3%	20,534,492	94.3%

By Program



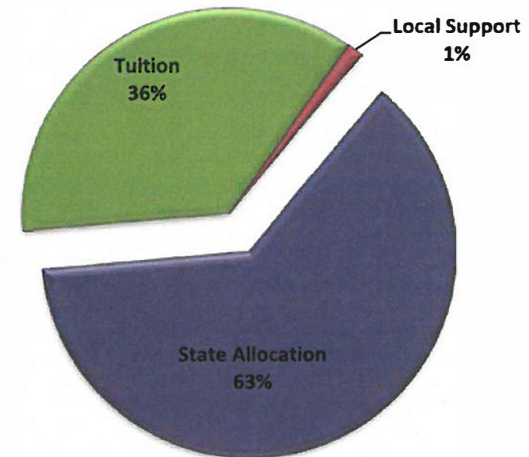
By Type



Clover Park Technical College
Statement of Earmarks, Reserves and Proportionate Operational Revenues
FY2017-18 Period Ending March 31, 2018
Cumulative beginning July 1, 2017

Revenues				Balance	% Received	Expenditures				Net to Date
Fund	Description	Budget	YTD			Budget	YTD	Balance	% Expended	
149	90 Operating	9,869,398	9,869,398	-	100%	9,869,398	-	9,869,398	0%	9,869,398
148	Debt Service (Student Union COP)	5,503,909	5,503,909	-	100%	5,503,909	-	5,503,909	0%	5,503,909
148	Litigation	1,000,000	1,000,000	-	100%	1,000,000	-	1,000,000	0%	1,000,000
148	Local Capital	1,000,000	1,000,000	-	100%	1,000,000	-	1,000,000	0%	1,000,000
Reserves Subtotal		17,373,307	17,373,307	-	100%	17,373,307	-	17,373,307	0%	17,373,307
148	Airplane Reserves	78,811	78,811	-	100%	78,811	3,876	74,935	5%	74,935
149	Childcare Support	100,272	100,272	-	100%	100,272	-	100,272	0%	100,272
Earmark Subtotal		179,083	179,083	-	100%	179,083	3,876	175,207	2%	175,207
Total		17,552,390	17,552,390	-		17,552,390	3,876	17,548,514		17,548,514

Revenue Source



General Operating Revenues			
Source	Budget	YTD	%
State Allocation	20,370,193	13,689,673	63%
Tuition	9,255,591	7,915,750	36%
Local Support	407,908	270,946	1%
	-	21,876,369	100%

**Clover Park Technical College
One-Time Funds for FY 2017-18**

Division	Description	Amount
Administration	Budget & Finance Audit	40,000
	John Deere Mower	8,000
	Replace 8 IT Desktops	18,400
	President's Office Move	10,000
	1st Half of Master Plan Due	40,000
		\$ 116,400
Instruction	Central Services 3M Attest Auto-Reader 490	1,200
	Culinary Arts Combi Oven	15,000
	Interior Design Furniture & Equipment	56,065
	Alma	28,000
	Welding Shear & Welding Machines	85,000
	Pastry Art Orders Not Received Prior to June 30, 2017	11,793
		\$ 197,058
Institutional Advancement	Program informational Videos	26,000
	Advertising Agency	100,000
	75th Anniversary Event Activities	51,000
	Guided Pathways and College Promotion Supplies	4,700
	Welcome Center Promotional Work	12,000
	\$ 193,700	
Student Success	Childcare Center Support	100,272
	Furniture for Welcome Center	35,000
	\$ 135,272	
President	BoT Laptops	3,664
		\$ 3,664
	Total	646,094



Tab 4

EMPLOYEE TRAINING AND DEVELOPMENT

Board of Trustees Meeting
May 16, 2018

Staff Professional Development Day

- Inclusive Excellence by Dr. Derek Greenfield

- SAWABONA: "I see you!"
- "Diversity is being invited to the party, Inclusion is being asked to dance to music you enjoy."



- CPTC Me

- Art installation that highlights and features the staff, faculty and students of CPTC and their diverse perspectives.



CLOVER PARK
TECHNICAL COLLEGE

UWT's Management Excellence Series

Training Modules:

- It Begins with Trust
- The Heart of Supervision
- Cultivating Accountability
- Helping Staff Grow
- How to Give and Receive Feedback
- Correcting Performance Problems
- Managing Change Transition



UWT Management Excellence Series First Cohort's Action Plan

- Monthly Meetings
 - Review and practice training
 - Build relationships
- Performance Evaluations
 - Meaningful
 - Training and Development
- Stay Interviews



Upcoming Training and Development

- Faculty and Staff Professional Development Day, February 15, 2019
- CPTC Me
- Diversity Training in Faculty Development Day
- Second UWT Management Excellence Cohort, anticipate Summer Quarter 2018
- Reasonable Suspicion for Drugs & Alcohol
- Microsoft IT Academy



Questions?





Christian Griffin
Central Service/Sterile Processing Faculty

The Life and Times of Christian Griffin

I was born in Tacoma, Washington on February 2, 1971. My dad worked at the chemical plant and my mom was a seamstress. I spent summers with my grandparents at Mineral Lake. I went to Mary Lyon Elementary, Stewart Junior High, and Stadium High School. I enjoyed drafting in high school, but never really applied myself until out of high school.

My first job was at Jack-in-the Box, where even at a young age I wanted to improve myself. I worked hard and was promoted to a Crew Chief. As soon as I turned 18, I started delivering pizza for Pizza Hut and again moved up to Shift Supervisor and Assistant Manager. About this time, I got married and had two children – daughter Jessica and son Joshua – over the next three years.

I found some ambition and completed a degree in Computer-Aided Drafting from Highline Community College. The job market in Tacoma was tough, so I moved to Florida where my wife's family was from and found a job in residential drafting. Life was good. I spent time enjoying the sun and my career.

In my mid-twenties my mom passed and my grandmother became ill. I made the decision to move my family back home and take care of her. This put me out of the full-time job market and I went back to delivering pizza part-time to help pay the bills. After my grandmother passed, I was working at Papa John's Pizza and decided to move up and became an Assistant Manager and later a Manager. I found I really enjoyed running the store, training employees, and making the decisions to run a successful restaurant.

Unfortunately, the fast food environment had little security and benefits for my family. My mother-in-law had attended Clover Park taking the Central Service/Materials Management (CS/MM) course; then went on to become a Surgical Technologist. This prompted me to decide to move into the medical field. The CS/MM course was the shortest and offered me the opportunity to make my move. I quit the pizza business and went back to school.

I graduated and started working at Tacoma General Hospital as a Perioperative Services Tech, which is what orderlies had evolved into in the Operating Room (OR). Also, having done clinicals

at St. Francis, I took a part-time job working every other weekend as a Materials Management Tech. Back at Tacoma General (TG) I moved into Central Service and worked at Mary Bridge Outpatient for a year or so.

One of the benefits TG offered was tuition reimbursement. Wanting to further my career, I started on a Bachelor's Degree in Business with a Concentration in Accounting hoping to move into the financial area of the hospital. I transferred to nights, so I could go to school. On nights in the OR, I learned lots about surgery and the workings of the main Operating Room. I spent five years on nights while getting my degree. I went to Tacoma Community College for two years; then transferred to the University of Washington Tacoma and graduated with my bachelor's degree.

Around 2007 my personal life went through some turmoil and I ended up getting a divorce after 15 years of marriage. With the help of friends and family I made it through and met my current wife. We have been happily married since 2011. Between us we have four children – two for hers and two of mine – all teenagers. In 2012, I welcomed my granddaughter into the fold.

After graduation in 2009, TG didn't have any openings so I found a job working for the Washington State Department of Revenue. I found out over the next year I wasn't an office person. I missed working in the team environment and playing a part in patient care. I found an opportunity at St. Joe's as a Materials Coordinator. Unfortunately, it turned out not to be a good fit and I only worked there for three months.

I was on the job hunt and found St. Peter's. I had found a home. I enjoyed the work environment, my coworkers, and my boss. Over the next seven years, I helped reorganize my department and tried to be a "force of good" and make my department a better place. I longed to have a greater impact on my department and more responsibility, but the opportunities passed me by. A coworker told me about this opening at Clover Park and it seemed like everything I was looking for. HERE I AM OVERJOYED TO BE WORKING AT CLOVER PARK.

To be continued.....



DWIGHT MCGHEE

Heating & Air Conditioning/Refrigeration Service Technician Faculty

Dwight McGhee has worked in the HVAC field for close to seventeen years.

Dwight started by learning the HVAC basics, laying out homes to prepare for the installation of properly-sized duct work and efficient furnace installation. He then moved into management where he and his crews of installers provided new construction HVAC services to new home builders in Pierce and Thurston Counties.

With the shift of the residential markets in the mid-2000's, Dwight opted to build on these skills by advancing his education and training in commercial heating, refrigeration, and kitchen equipment repair.

Finally, while working for a worldwide service repair company, he was promoted to Official Trainer where he discovered his love for teaching, training, and mentoring other technicians. Dwight thoroughly enjoys teaching his students and watching them grow in skill and confidence as they head into the workforce as competent technicians.

In his spare time, Dwight enjoys spending time with his wife Andrea and their four children who range in age from seven to twenty-seven, and their four grandchildren. He is an avid motorcycle sports fan, enjoys golf, BBQ, and boating in the summer.