

Vaccines

What does being a “vaccinated campus” mean?

In the [Governor’s June 30, 2021 Higher Education Proclamation](#), institutions of higher education are required to choose between having fully vaccinated campuses or not fully vaccinated campuses. A fully vaccinated campus is required to:

- Require all faculty, staff, and students to be fully vaccinated against COVID-19 unless they have an exemption for medical, religious, or philosophical reasons.
- Collect vaccination status from all faculty, staff, and students who are working or attending class on campus
- Require masking for any employee or student who files an exemption to the vaccination requirement
- Require masking for all visitors, volunteers, and contractors regardless of vaccination status

Am I allowed to come to CPTC if I am not vaccinated?

Yes! If you are unvaccinated, you will fill out the attestation form for one of the three exemption types and must wear a mask when indoors.

If I am taking classes online, do I need to be vaccinated?

No, the vaccine requirement applies only to students attending classes in person. If you need to come to campus for any other reason, you will need to provide CPTC with your vaccination status.

Is asking for proof of vaccination status a HIPAA violation?

In general, the HIPAA rules do not apply to employers or employment records. HIPAA only applies to [HIPAA covered entities](#) – health care providers, health plans, and health care clearinghouses – and, to some extent, to their business associates. If an employer asks an employee to provide proof that they have been vaccinated, that is not a HIPAA violation. Employees may decide whether to provide that information to their employer and the employer has discretion for deciding how to manage the information.

Masks

Who needs to wear a mask after September 4?

Employees and students will be required to wear a mask indoors on either CPTC campus if they have attested to an exemption to the vaccine requirement on medical, religious, or philosophical grounds. All visitors, volunteers, and contractors will be required to wear masks.

Can I wear a mask if I am vaccinated?

Yes, if you are vaccinated and would like to continue masking, you may do so.

Can I ask others to wear a mask?

You may ask but not require others to wear a mask. To facilitate these conversations, you may request a wall decal or lapel pin from Lisa Beach indicating you're willing to mask up if asked.

Who will enforce masks for those with exemptions to the vaccine requirement?

Faculty and supervisors will be provided a list of people who have submitted an exemption from being vaccinated and will use that list to enforce the wearing of masks.

What are the consequences of not wearing a mask for those with exemptions to the vaccine requirement?

Student concerns will be addressed through the Student Code of Conduct and employee concerns will be addressed through the procedures in the relevant collective bargaining agreement.

Should I ask the vaccination status of an unmasked individual on campus?

No, unless you are a faculty member responsible for masking compliance in your own classroom or lab, or a supervisor with responsibility for masking compliance among your reports.

Other COVID-19 Protocols

Will we continue to check in with building monitors?

Yes, you will continue to check in with building monitors each day you are present on campus.

Will we continue to have physical distancing?

As a vaccinated campus, we are not required to retain physical distancing on campus. CPTC will continue to encourage physical distancing among people while on campus. Where possible, we recommend maintaining some physical distancing.

COVID-19 Exposure and Quarantine

If I am vaccinated and exposed to a positive COVID-19 case, do I need to quarantine?

Our latest quarantine protocols are contained in the COVID-19 Operations Plan; as recommendations and requirements change at the local, state, and federal level, the plan will be updated. The Centers for Disease Control and Prevention (CDC) recently announced new guidance that fully vaccinated persons with an exposure to someone with COVID-19 are not required to quarantine if they meet all the following criteria:

- Are fully vaccinated.
- Have not had symptoms since current COVID-19 exposure.

For unvaccinated individuals, the Washington State Department of Health (DoH) recognizes isolation and quarantine as key strategies to reducing the spread of COVID-19. If you test positive for COVID-19, have symptoms, or are identified as a close contact of someone who has COVID-19, public health will ask you to isolate or quarantine as appropriate.

More details about the DoH guidelines are available at <https://www.doh.wa.gov/Emergencies/COVID19/CasInvestigationsandContactTracing/IsolationandQuarantineforCOVID19>

Do I need to quarantine if I travel out of state/out of country?

There is no travel advisory in place at this time. CPTC asks people who have traveled outside of Washington State to comply with the [U.S. Centers for Disease Control and Prevention's \(CDC\) current COVID-19 travel advisory guidance](#).