

CORE THEME  
**WORKFORCE PREPARATION**

Students will demonstrate the knowledge and skills necessary to access employment in their chosen industry.

METRIC	BENCHMARK	CURRENT	ANNUAL TARGET	STATUS
% of students demonstrating proficiency of program learning outcomes	79%	79%	85%	
% graduates placed in employment and/or further education	75%	77%	78%	
% of students passing licensing exams	89%	89%	85% average	

CORE THEME  
**STUDENT SUCCESS**

Our students will complete their program at equitable rates and on time.

METRIC	BENCHMARK	CURRENT	ANNUAL TARGET	STATUS
% of students retained fall to fall	55%	58%	56%	
% of students earning a credential in 150% time	44%	47%	48%	
% of students completing college-level English and math in a year	19%	21%	24.4%	

CORE THEME  
**INSTITUTIONAL SUSTAINABILITY**

CPTC will operate in a sustainable manner that enables us to prepare an educated workforce for the South Puget Sound.

METRIC	BENCHMARK	CURRENT	ANNUAL TARGET	STATUS
Total annualized student FTE (state-supported)	3,915	3,698	4,247	
% of institutional revenue from the state	61%	79%	59%	
% employee turnover	8%	11%	7%	

CORE THEME  
**EQUITY**

CPTC will remove barriers and eliminate disparities for its diverse students, employees, and community.

METRIC	BENCHMARK	CURRENT	ANNUAL TARGET	STATUS
% of students satisfied with campus climate	89%	93%	90%	
% completion gap between white and African-American students	17%	14%	10%	
% difference in employees and students of color	30.25% gap	29% gap	20%	

**LEGEND:** Ongoing Goal Met Goal In Progress Goal Not Met