Board of Trustees Meeting

Virtual, Via Zoom:

Zoom Link: https://cptc-edu.zoom.us/j/85808172313?pwd=N3I4bWpwUzF5ODkaZkNEWW5UTTlyUT09
Passcode: BOTMeeting

Wednesday, June 9, 2021

Study Session: Canceled
Special Meeting: 3:00-5:30 p.m.

Agenda

3:00 Call to Order, Introductions ................................................................. Eli Taylor

Adoption of Agenda .................................................................................. Eli Taylor

Approval of the Regular Meeting Minutes of ........................................ Eli Taylor
May 12, 2021

3:05 President’s Report ............................................................................... Joyce Loveday
  • Shared Governance Update
  • Upcoming Events
  • Miscellaneous

3:20 College Reports or Highlights

  ASG Report .................................................................................. Becky White
  Instruction Report – HVAC/R .................................................................

3:30 Chair’s Report .................................................................................. Eli Taylor

3:33 Board Reports and/or Remarks ....................................................... All

3:36 Public Comments ............................................................................. Eli Taylor
3:40  New Business ................................................................. Eli Taylor
      New Tenure Track Faculty Introductions ................................. Tom Broxson  Tab 4
      Anne Wheatley  Nursing LPN 2nd Quarter

      Approval of ASG Services and Activities Budget for 2021-22  Tab 5

      Approval of Resolution 21-06-104, Extension of 2020-2021 ........ Eli Taylor  Tab 6

      Operating Budget

      Election of Officers
      Positions of Board Chair and Vice Chair –
      For the term of one year, July 1, 2021 – June 30, 2022

3:55  Convene Executive Session for approximately 60 minutes for the purpose of reviewing,
      evaluating, and interviewing faculty probationers for tenure award.

4:55  Action Items as a Result of Executive Session............................. Eli Taylor
      Dustin Cooper  Avionics
      Tracy Irish  Electrician/Low Voltage
      Michael Mullins  Automotive
      Julie Watts  Interior Design

5:05  Convene Executive Session for approximately 20 minutes for the purpose of reviewing
      the performance of a public employee.

5:25  Action Items as a Result of Executive Session............................ Mark Martinez

5:30  Adjournment ........................................................................... Eli Taylor
Board of Trustees Meeting

Virtual, Via Zoom

Wednesday, May 12, 2021

Study Session: Canceled

Regular Meeting: 4:00-5:45 p.m.

Minutes

Call to Order: Chair Taylor called the Board of Trustees Regular Meeting for Clover Park Technical College (CPTC) to order on May 12, 2021, at 4:00 p.m.

Board of Trustees Present:
Eli Taylor, Chair  Alice Phillips
Carol Mitchell  Lua Pritchard
Mark Martinez

College President: Dr. Joyce Loveday

Assistant Attorney General (AAG): Justin Kjolseth

Executive Team:
Dr. Thomas Broxson, VP, Instruction  Shareka Fortier, Exec. Dir., EDI
Dr. Scott Latiolais, VP, Student Success  Lisa Wolcott, Int. VP, Finance & Administration
Samantha Dana, Assoc. VP, Institutional Effectiveness

Adoption of the Agenda

MOTION:
Motion to adopt the agenda, as presented, was made by Trustee Mitchell and seconded by Trustee Phillips. Motion was approved unanimously.

Approval of Minutes (Tab 1)

MOTION:
Motion to approve the minutes of the Regular Board meeting of April 7, 2021, as presented, was made by Trustee Phillips and seconded by Trustee Mitchell. Motion was approved unanimously.

President’s Report

Student Success Speakers

All Washington Academic Team Scholars – Brandon Lee and Fawzy Youssef

Two CPTC students, Brandon Lee and Fawzy Youssef, were selected as scholars for the All Washington Academic Team. A virtual ceremony was held in April with comments by Governor Inslee, Dr. Jan Yoshiwara, and representatives from other colleges. The winners’ information will be reviewed at the national level by Phi Theta Kappa; recipients will receive a scholarship sponsored by the Washington Association of College Trustees, WSECU, and Key Bank; an
additional scholarship from the CPTC Foundation; and a medallion to wear at graduation and future ceremonies. Fawzy Youssef was at the meeting and said a few words about his program – Aviation Maintenance Technician Program.

Acknowledgements
President Loveday congratulated the faculty on ratifying the Faculty Union Contract. She thanked all who were involved on the negotiating teams. Faculty Union President Diane Follett will give a report later in this meeting.

Congratulations to Vice President for Student Success Scott Latiolais, who successfully defended his doctoral dissertation and is now officially Dr. Scott Latiolais. His dissertation is entitled Sociodemographic Factors Influencing Choice of Career Training Program: An Analysis of Washington State Technical Colleges. It has implications for CPTC and the CTC system. He will present his findings during a future study session.

Legislative Highlights
President Loveday reported that the final legislative budget is a positive one for the CTC system, due to a better-than-expected economic forecast and Federal funding through Federal Higher Education and Relief and Recovery funding.

Capital Budget
- The 2021-23 Capital Budget funds the CTC request through project 26 and is the highest since the 2005-07 biennium.
- Colleges receive minor works funding for preventative facility maintenance and building system repairs through Capital Budget approval.
- It includes $5 M for Career Preparation and Launch Grants for equipment.

Operating Budget
- The 2021 Supplemental Budget, reflected a “take back” reduction of $6.8 million associated with the foregone Fiscal Year 2021 exempt employee 2.8% wage increase.
  - CPTC covered the cost of that increase for exempt staff beginning July 1, 2020, (except for the executive leaders).
  - The funds remain in the maintenance level budget and colleges are authorized to provide those forgone increases effective July 1, 2021. The few employees who didn’t receive the increase last year, should get it this year.

  - Highlights of the 2021-23 Operating Budget include:
    - $15.9M for Guided Pathways to fulfill the future commitments made in the Workforce Education Investment Act in 2019 (HB 2158)
      - Retention/completion of students
    - $15.8M for implementation of SB 5194, related to equity and access in higher education
      - Includes $5 million to increase the number of tenure-track faculty
      - $6.8 M for DEI strategic planning (requires submission a Diversity, Equity and Inclusion Strategic Plan on a biennial basis) and establishment of a culturally appropriate outreach program
      - Remainder to pilot mental health counseling grants and enhance support for students of color
    - SB 5227 provides for faculty, staff, and student diversity training, as well as campus climate assessments at all colleges ($3.2M)
$10M for the Job Skills Program for grants to colleges who partner with employers to provide incumbent worker training (Invista Performance Solutions – the largest provider of Job skills training programs in WA)

$8M for emergency assistance grants to students experiencing unforeseen emergencies or situations that affect their ability to attend classes

$4M for Career Launch and High Demand enrollments to help expand enrollments currently in demand by employers

- HB 1016 – Juneteenth – Making the nineteenth day of June, recognized as Juneteenth, a state holiday – in remembrance of the day the African slaves learned of their freedom. Each employee of the state may select the day on which they desire to take the additional holiday.

Miscellaneous

Board Policy Updates
- 5.20 – Notification of Registered Sexual Offenders Registration – Abides by RCW 4.24.550 and how the College responds to the enrollment at CPTC of a registered sexual offender.
- 5.13 – Family Education Rights and Privacy Act of 1974 (FERPA) – All colleges in the SBCTC system will have the same directory information, due to the global nature of ctcLink.

Scholarship Celebration
This year’s annual scholarship celebration event will be a hybrid event beginning on May 14, 2021, with a Drive-Thru dinner, continuing May 16, through May 21, 2021, with a virtual silent auction and raise the paddle. President Loveday thanked Janet Holm, Rae Baghirov, and the Foundation Board, many who contributed items for the auction – this year focused on crafts of many connected with the college.

College Reports or Highlights

ASG Report (Tab 2)
Zijie (Owen) Zhu, Chair of the ASG Health and Wellness Committee, an International student in his fifth quarter of the Aviation Maintenance Technician Program, presented the attached report.

Union Report (Tab 3)
Diane Follett, Faculty Union President, stated that the Faculty Union Contract has been ratified. She thanked all the teams who worked on negotiations and College leadership for working toward closing the gap between CPTC faculty pay and faculty pay of many other colleges in the system. Ms. Follett highlighted the major contract differences (Tab 3).

FY 2020-21 3rd Quarter Budget Report (Tabs 4 and 5)
Ms. Wolcott gave the FY 2020-2021 3rd Quarter Budget and the FY21-22 Fees reports. Trustee Mitchell asked when the CARES Act funds will end and what happens to those line items that are being supported by the CARES Act. Ms. Wolcott responded that CPTC has the HERF II funds, and until January 2022 to spend those funds. In January, CPTC will receive HERF III funds, which is just over $5M for the institution, an equal amount for the students, and the end date to spend those funds is not yet known. The College will let the Board know when/if further budget decisions need to be made.

Hayes Child Development Center Update (Tab 6)
Mr. Erwin-Svoboda and Ms. Butler offered the attached report. Trustee Martinez thanked his former Trustees for continuing to support the Hayes Child Development Center. He noted that it is difficult for apprentices in the trade businesses to find affordable childcare with flexible hours.
He will continue to support the Center, as it is a valuable asset. Other Trustees echoed the comments.

**Chair’s Report**
While at the grocery pickup, Chair Taylor helped the young man load them. The worker is a student in CPTC’s Nursing Program, and he told Chair Taylor what an awesome program it has been, even through the Pandemic.

**Board Reports and/or Remarks**
Trustee Mitchell said she is excited about the Drive-thru Dinner fundraiser.

**Public Comments**
No public comments.

**Old/New Business**

**2021-22 Nominations for Chair and Vice Chair**
Trustee Martinez nominated Carol Mitchell for the position of Board Chair for the July 1, 2021, – June 30, 2022. There were no further nominations.

Trustee Martinez nominated Alice Phillips for the position of Board Vice Chair for the July 1, 2021, – June 30, 2022. There were no further nominations.

**MOTION:**
Motion to accept the slate of nominees for election at the June Board of Trustees Meeting was made by Trustee Martinez and seconded by Trustee Phillips. Motion was approved unanimously.

Voting will occur at the June 9, 2021, Board of Trustees meeting.

At 5:18 p.m., Chair Taylor stated that, in accordance with RCW 42.30.110, the Board would recess to go into Executive Session for approximately 30 minutes for the purpose of reviewing the performance of a public employee.

Chair Taylor reconvened the Regular Meeting at 6:12 p.m. and asked if there were any action items as a result of Executive Session. There were none.

**Next Meeting**
June 9, 2021, details to follow.

**Adjournment**

**MOTION:**
Motion to adjourn was made by Trustee Martinez, seconded by Trustee Mitchell. Motion was approved unanimously.

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Dr. Joyce Loveday  
President  
College District Twenty-Nine

Eli Taylor  
Chair, Board of Trustees  
College District Twenty-Nine
Highlights
The Associated Student Government (ASG) and Department of Student Life have been busy with a variety of reimagined year-end activities, including: Pop of Praise campaign (annual awards celebration), Chinese calligraphy, Trivia Night with Kevin Malone from The Office, on-demand movie weekend (Mulan, 2020), our eighth virtual 5K event, and distributing finals survival kits to students. During the month of June, we will be hosting a variety of events to celebrate Pride Month, including two workshops facilitated by the Tacoma Rainbow Center.

Increasing Student Advocacy
At the June 2 Student Government meeting, the proposed changes to the governing documents of the Associated Students were unanimously adopted and will go into effect this Fall with the onboarding of the new leadership team. To access the recently approved document please visit www.cptc.edu/asg.

Student representatives attended the virtual CTC Student Legislative Action – Spring Experience, hosted by the Council for Unions and Student Programs, on May 13 to bring stakeholders together to discuss the recent legislative session and its impact on students and the CTC system.

Partnership Highlights
The ASG partnered with Workforce Development and our career development series this quarter - a resume workshop was conducted in May, and an interview workshop is set for June 11 at 12:00 p.m.

The ASG partnered with multiple CTC’s this spring to bring several high-caliber virtual events to the CPTC campus. The plan is to continue this collaborative approach to programming in the future.

Department staff and college stakeholders are preparing for the student-fee funded construction project that will establish the Diversity Center in Building 23. It is expected that the project will be completed in September.

Student Governance
The proposed 2021-2022 Services & Activities operating budget ($676,179) has been submitted for review by the Board at this month’s meeting. The proposed budget has no increase to the student fee and is a reduction of 25% compared to the 2018-2019 FY (pre-COVID level).

The final Student Government meeting for this academic year was held on June 2. The next Student Government meeting will occur early fall quarter. Stay tuned for more information by visiting www.cptc.edu/asg.

Best wishes to our program administrator, Cal Erwin-Svoboda who will be leaving CPTC in a few weeks. The ASG appreciates all that Cal has done to support student success, students, and student-funded programs since 2013.

By The Numbers

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<td>Participants at The Office trivia event</td>
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<tr>
<td>90</td>
<td>Student Awards nominations</td>
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<td>45</td>
<td>RSVP’s for May’s Virtual Movie Weekend</td>
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<td>108</td>
<td>Professional headshot appointments</td>
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Upcoming Events

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<td>Interview Workshop</td>
<td>June 11 – 12 p.m.</td>
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<tr>
<td>CPTC On-Demand Movie Weekend</td>
<td>June 18-20, Wonder Woman 1984</td>
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<tr>
<td>Run like the Mountain is Out – Virtual 5K Series</td>
<td>Run anytime between June 12-20</td>
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<tr>
<td>Celebrating the Class of 2021</td>
<td>June 22, 4-6 p.m. – Lakewood Campus</td>
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HVAC/R and Career Launch

Project Team:
Tom Bean, Dwight McGhee, Richard Barton, Rustin Gilbert, Claire Korschinowski, Sam Dana, Michelle Barre, and Brandon Rodgers
Mandatory Criteria

Career Launch Programs: Positioning young adults for promising careers

- Meaningful, high quality on-the-job experience
  - At worksite
  - Paid and academic credit
  - Occupation-aligned
  - Employer supervisor at ratio typical of occupation
  - Defined competencies and skills gained
  - Full compliance with existing legal regulations

- Aligned classroom learning
  - Open-source curriculum and program requirements developed in partnership with employers and industry
  - Aligned with academic and employer standards
  - Qualified instructors
  - Dedicated student support (academic and career)

- Competitive candidate
  - Able to continue in employment OR successfully compete for jobs leading to financially-sustainable and fulfilling careers

- Valuable credential beyond high school diploma
  - Credential attained
  - Significant progress (at least one year) towards a 2 or 4 year credential
Benefits

• Endorsement

• Funding Opportunities
  • Career Launch development or expansion
  • Career Launch enrollment growth
  • Career Launch equipment
Our Story

• Program Endorsed in 2019
• Received enrollment growth funds-200K (reoccurring annually)
• Received program equipment funds-750K
Results- Year One

• Expanded/Moved the HVAC program to larger lab
• Hired additional faculty
• Upgraded new lab with modern utilities
• Added new HVAC/R trainers and equipment
• Expanded employer partnerships
Anne Wheatley MSN, ARNP, CNM
Nursing LPN

I was hired by Clover Park Technical College (CPTC) in July, 2020, to work as faculty in the Nursing Department. This was during the COVID 19 pandemic, and I was in the third year of running a private practice. As of March 31, 2021, I will solely be faculty at CPTC.

My history as a nurse began with my first degree, in 1993. I graduated from St. Elizabeth School of Nursing in 1996, in Lafayette, Indiana. I was the class president and began/refreshed a branch of the Student Nursing Association. This was a 3-year, diploma degree and I was eligible to take the exam to be a Registered Nurse (RN). I passed this exam shortly after and began work at a local hospital in the Nursery.

In 1997, I began as part of the first class of RN to BSN (Bachelor of Science/Nursing) bridge program at Purdue University. Here, along with a small class of about 20, we could help with curriculum development and trial new and different clinical experiences. For example, we were part of a student-run health clinic in a nearby meatpacking district. We served a solely migrant population, while taking our social statistics and public health research courses. Purdue provided a flush professional learning environment, paralleled by excellent opportunities and expectations of success and growth. I graduated in 1998, with a BSN. I also was inducted into Sigma Theta Tau, Delta Omicron chapter. This professional nursing organization’s membership is just one example of the exposure Purdue provided.

After a continued career at a local hospital, I moved to Arizona and pursued many different kinds of nursing. I worked for a local health agency and was able to travel and work. I was a special care pediatric homecare provider, on and off the nearby reservations. I experienced many small surgical centers, health clinics, specialty medical facilities and small rural healing environments. After working as a nurse for 2 years, I was accepted to the University of Washington, in Seattle.

We moved and I began school in the summer of 2000, and I graduated with my Masters in Nursing, and was eligible to take exams to be an ARNP (Advanced Registered Nurse Practitioner), with a specialty degree as a CNM (Certified Nurse Midwife). While attending UW, I also worked as a research RN for the Gottman Institute, helping with the collection arm of the child/parenting/stress study. I passed both exams shortly after graduation and began work as a CNM in Tacoma at St. Joseph Medical Center, Women’s Clinic (Franciscan). I worked as a full-time, full-scope (delivering babies) midwife from 2003-2008. I participated in 500 deliveries during that time. I then changed venues, while still working for Franciscan, and only provided gynecologic care. I continued to participate as a surgical assist, in cesarean sections and gynecologic surgeries.

In 2016, I left Franciscan on good terms, to open my own practice. I did so in 2017, and at present continue to run a gynecology specialty clinic. A medical billing provider is my only contracted employee. I provide care to female-bodied clients, all ages and phases except pregnancy. It has been a rewarding three years, and truly amazing to see the culmination of a dream I had so many years ago.
TO: Student Government, Associated Students of Clover Park Technical College  
The Office of the Vice President for Student Success  
FROM: Cal Erwin-Svoboda, Associate Dean for Student Success  
RE: Proposed 2021-2022 Services & Activities (S&A) Operating Budget  
DATE: Tuesday, March 16, 2021

The student budget committee has unanimously adopted the $676,179 budget for the 2021-2022 fiscal year (FY) with no increase to the student fee and no change in budget projection processes until the 2022-2023 FY. As a result of COVID-19, projected S&A revenue is down nearly 26% or $198,187 since February 2020. It is the understanding of the budget committee that approving this operating budget will allow the Associated Student Government (ASG) to be adaptable and responsive to the needs of the associated students and student funded programs as part of the return to normalcy for CPTC students.

Committee Considerations
- On January 12, the Student Government unanimously adopted a motion so the twenty (20) S&A funded budgets that received less than $13,000 during the current fiscal year would be receive status quo funding next year to ensure funding for student-funded programs and organizations were not reallocated during period of physical-distancing ($36,670)
- Student organizations will receive a pro-rated amount of original award for summer and fall quarters; organizations should submit a supplemental request in fall quarter once plans for remainder of year are established.
- Budget committee heard presentations from: Hayes Child Development Center, Tutoring Center, Multicultural Support Services, Student Life, Associated Student Government, Fitness Center and the Student Leadership & Service Center
- Asked Student Life to go through a budget reduction exercise in an effort to be good stewards of student fees and partially account for the additional $40,000 in annual expenses that was encumbered by S&A as a result of COVID-19
- This summer the college administration recommended a change in budget planning process to ensure continuity of student-funded programs and financial stability of student association. The budget committee unanimously supported the decision to delay the automatic increase of S&A fees based on tuition increases until the 2022-2023 FY.
- Encouraged the Tutoring Center to submit a mid-year budget request in anticipation of a scale-up of in-person services and the expansion of tutoring services and hours of support, which includes both in-person and virtual tutoring.
- Based on current college travel restrictions, no dollars were allocated for conference travel or quarterly meetings
- Unanimously adopted a proposal to increase the hourly wage of all student-fee funded positions to $15.00, ($1.31/hour increase) to align with the current rate of pay for student work-study positions that went into effect on January 1, 2021.
- Since no new monies were earmarked to cover this wage increase to budgets that receive monies for student wages, the budget committee has asked budget requestors to submit a supplemental budget request no later than December 3 based on five months of actual expenses to project spending through the remainder of the academic year.
- Committee anticipates a fee increase in 2021 due to the increased activity of organizations, establishment of two centers (diversity and fitness), rising cost of staff wages/benefits and variability of annual operating budget.

COVID-19 Related Expenses and Lost Revenues
1. The ASG contributed $100,000 from the 2019-2020 S&A operating budget for emergency student aid grants to support students negatively impacted by COVID-19; the CPTC Foundation managed the disbursement of funds to students.
2. The 2020-2021 S&A revenue projection was reduced by 21% or $145,750 due to COVID-19.
3. The 2021-2022 S&A revenue projection is down 25% with an additional $40,000 in annual expenses (staff salaries/benefits) due to college-level reductions as a result of COVID-19 has been encumbered by student dollars. The total COVID-19 related impact to the student association for the upcoming fiscal year is estimated at $209,071.

The ASG submitted a request for $309,071 in CRRSAA institutional relief funds related to COVID-19 expenses and lost revenue.

Committee Decisions
- Approved the $676,179 operating budget; a decrease of $19,722 (2.57%) compared to 2020-2021 S&A operating budget.
- Twenty approved 2020-2021 budgets below $13,000 were automatically moved to next year’s operating budget ($36,670)
- Earmarked $50,000 for the Bus Pass Program and $15,000 for event/liability insurance from the Fund Balance.
- $6,450 to support ten (10) student organizations; this is status quo funding when compared to the previous FY.
- $146,878 to support twelve (12) institutional initiatives and support programs. An increase of $36,211.
- $56,346 for the Multicultural Student Services Manager position. College is contributing 35% of costs for salary/benefits.
- $12,000 to the Associated Student Government, a decrease of $4000 compared to previous FY.
- $10,400 to the Department of Student Life goods/services and mileage: a decrease of $6,500 compared to previous FY.
- Utilize the Fund Balance of the Associated Students of Clover Park Technical College to cover the budget shortfall ($25,000).

Please let me know how the committee or myself can assist through the duration of this approval process. I can be reached at Clover Park Technical College at cal.erwin@cptc.edu or by phone at 253-589-5644.
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RESOLUTION 21-06-104

Extension of 2020-21 Operating Budget

WHEREAS, Washington’s Office of Financial Management and the State Board for Community and Technical Colleges have not yet completed work on the final Fiscal Year 21-22 budget allocations to Clover Park Technical College; and

WHEREAS, Clover Park Technical College has sufficient available reserves and expected revenues to operate at regularly expected capacity for a period of at least four months; and

WHEREAS, the College’s currently-approved operating budget expires on June 30, 2021;

NOW, THEREFORE, BE IT RESOLVED the Board of Trustees hereby authorizes the College President to continue to receive revenues, make expenditures, and otherwise enter into transactions at a rate which overall does not exceed the rates of annual expenditures under the current 2020-21 budget. This authorization commences July 1, 2021, and is in effect through October 31, 2021.

ADOPTED by the Board of Trustees at its special meeting on June 9, 2021.

Attested by:

Dr. Joyce Loveday
President
College District Twenty-Nine

Eli Taylor
Chair, Board of Trustees
College District Twenty-Nine