CLOVER PARK TECHNICAL COLLEGE
POLICY

CHAPTER	SECTION	TITLE	HISTORY		
4	15	Absence for Faith and Conscience	Adopted 2015	Campus Forum	Reviewed 2026
			Revised 2015, 2019, 2026	2026	Next review 2029

POLICY

Clover Park Technical College (CPTC) is committed to fostering an inclusive learning environment that respects students' diverse faiths, beliefs, and practices. In accordance with RCW 28B.137.010, CPTC will reasonably accommodate a student's absence or significant hardship due to reasons of faith or conscience, or for participation in organized religious activities, so that the student's grade or academic standing is not adversely impacted.

This policy applies to all academic activities, including in-person and online classes, labs, clinical rotations, practicums, and simulation-based learning.
CPTC will post this policy publicly on the institutional website, and all faculty must include the required syllabus statement in every course.

Definitions

1. **Reasonable accommodation** – Coordinating with the student to adjust or reschedule course activities, assignments, labs, clinical shifts, exams, or other required work so that the student can observe a religious holiday or practice without academic penalty.
2. **Accommodations** should not alter essential course requirements or compromise accreditation or licensure standards.
3. **Significant hardship** – A conflict between a student's sincerely held religious or conscience-based belief/practice and a scheduled academic activity.

APPROVAL:
By: Loveday Date: 10-14-26
Dr. Joyce Loveday

Board Chair Review: Date: 10.13.26