



## **Board of Trustees Meeting**

Lakewood Campus, Rotunda, Building 3

Zoom Link for those who cannot attend in person:

<https://cptc-edu.zoom.us/j/85206670127>

**Wednesday, March 11, 2026**

Study Session: Cancelled

Regular Meeting: 3:00 – 5:55 p.m.

### **Regular Meeting Minutes**

**Call to Order:** Chair Taylor called the Regular Meeting of the Board of Trustees for Clover Park Technical College (CPTC) to order on March 11, 2026, at 3:04 p.m., followed by the flag salute and land acknowledgement.

**Board of Trustees Present:**

Eli Taylor

Adria Buchanan, Vice Chair – on line

Tong Zhu

Alice Phillips

**College President:** Dr. Joyce Loveday

**AAG:**

Kasi Walker, AAG – on line

**Excused Absences:**

Justin Kjolseth, AAG

Jesus Villegas Rivera

**Executive Team:**

Catherine Purcella, Senior Executive Director of Advancement and Strategic Communication

Dr. Tom Broxson, VP for Instruction

Amelia Grayson, VP for Finance and Administration

Dr. James Neblett, Associate VP for Human Resources and Culture

Ilesha Valencia, Associate VP for Equity, Diversity, and Inclusion

Dean Kelly, VP for Student Success

## **Adoption of the Agenda**

### **MOTION:**

Motion to adopt the agenda as presented was made by Trustee Zhu and seconded by Trustee Phillips. The motion was approved unanimously.

## **Approval of the Minutes of February 4, 2026 (Tab 1)**

### **MOTION:**

Motion to adopt the minutes of the February 4, 2026, Board meeting as presented was made by Trustee Zhu and seconded by Trustee Phillips. The motion was approved unanimously.

## **Public Comments**

None.

## **President's Report**

Dr. Loveday thanked the many staff and faculty members for being present for this meeting.

She then introduced Emma Horn, a student in CPTC's pharmacy technician program. She is a member of the student life staff and Campus Activities Advocacy Board. She chose CPTC because her father recommended it. She had previously not been interested in furthering her education. She said that without student life she would not have gotten as far as she has. When she arrived, she felt out of place, awkward, and shy. She is proud of who she has become. She will be working rotations next quarter to complete her education. Although she is nervous, she believes that she can do it. She is excited to start her professional life.

Continuing her report, Dr. Loveday called out the fourth annual faculty and staff day themed "Belonging Starts with Us". She thanked Trustee Buchanan for joining us for part of day, and offered special thanks to Ilesha Valencia and her team for organizing this quality event.

Dr. Loveday announced that CPTC is now a Leader College for Achieving the Dream (AtD). The college has been part of AtD for 15 years and it has had a significant impact. AtD has affected how we function by providing inspiration for how we can better support students. AtD Leader College designation is awarded to colleges that demonstrate meaningful, college-wide improvement in student outcomes, particularly for students who have been historically underserved. It requires institutions to demonstrate the use of data to inform institutional decision making, sustained improvement over time, and embedded equity-focused practices. Dr. Loveday thanked everyone for the work that we are all doing and offered congratulations.

Finally, Dr. Loveday noted that we are making updates to policies 5.14 (Financial Aid) and 3.28 (Use of S&A Fees). These are minor updates to the wording with no substantive changes.

## **College Reports or Highlights**

### **Campus Activities and Advocacy Board (CAAB) Report (Tab 2)**

Tabitha Basweti and Glester Ibanez provided a report regarding recent CAAB activities.

The week of hearts celebration was coordinated for the week of Valentine's Day. Each day a different activity was provided, emphasizing emotional openness, engagement, and positivity.

The Gaming Club is new for this year. There has been strong growth, and it is building teamwork among students.

Random Acts of Kindness week was organized to support students. As it occurred during lunar new year celebrations, events incorporated some aspects of Asian culture.

Finally, the students used a game to encourage student engagement in student life. This helps students stay connected to student activities and makes them aware of resources available to them.

### **Chair's Report**

Chair Taylor noted that he had the opportunity to tour CPTC's Eastside Training Center yesterday. He recommended other trustees visit if they have the opportunity. He found the energy of the new location exciting and thanked the college for hosting.

### **Board Reports and/or Remarks**

Trustee Buchanan thanked Dr. Loveday for inviting her to join CPTC's table at the Institute of Black Justice Liberation Gala. She found it both disheartening and encouraging given the current social climate and expressed gratitude to CPTC for including her.

### **New Business**

Dr. Broxson invited deans to introduce the eight second-quarter tenure probationers. He noted that some of these are on the traditional tenure track, and some are going through the tenure process as employees hired under special funding.

Claire Korshinowski introduced two faculty, beginning with **Rachel King**, Bachelor of Applied Science faculty in Computer Science. Ms. King previously worked in industry and is excited to work with the blend of software and hardware training offered at CPTC.

Aviation Maintenance Technology faculty member **David Allen** is a former CPTC student who has worked in both military and commercial aviation maintenance.

Christine Crouchet introduced two faculty, beginning with Running Start Faculty Counselor **Erica Lebens**. Ms. Lebens has worked in K-12 and higher education as a counselor. She works with high school and healthcare students at CPTC.

Faculty Counselor **Tracey Norton** has previously worked in student advising in several other higher education environments.

Jenna Pollock introduced four faculty (all specially funded), beginning with TS/NWCTHS counselor **Sean Briggs**. Mr. Briggs works with students in Transitional Studies (TS) and the

Northwest Career and Technical High School (NWCTHS). Previously he was a middle school history teacher.

TS/NWCTHS Counselor **Jane Davis** has been at CPTC for 25 years in various capacities. She was at CPTC when the Northwest Career and Technical High School began. She is continuing as a counselor there.

TS/NWCTHS Counselor **Megan Fuhlman** was at Highline Community College prior to coming to CPTC and has had a total of 22 years in higher education. She loves the technical college environment. She teaches as well as working in counseling.

TS/NWCTHS Counselor **Riabelle Vivas** works with transitional studies students, providing counselling for the 1400 students currently enrolled through those programs. She helps them transition to college here or elsewhere. She is excited to move from adjunct status to permanent full-time status.

### **Executive Session**

At 3:40 p.m., Chair Taylor stated that in accordance with RCW 42.30.110, the Board would recess to go into Executive Session for approximately 90 minutes for the purpose of reviewing, evaluating, and interviewing faculty probationers for tenure award or continuous status.

Chair Taylor reconvened the meeting at 6:13 p.m. and asked if there were any action items as a result of Executive Session. There were.

Trustee Phillips moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to **Rene Fermin** at Clover Park Technical College. Trustee Zhu seconded. The motion was approved unanimously.

Trustee Phillips moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to **Sally Christensen** at Clover Park Technical College. Trustee Zhu seconded. The motion was approved unanimously.

Trustee Phillips moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to **Jamison Lee** at Clover Park Technical College. Trustee Zhu seconded. The motion was approved unanimously.

Trustee Phillips moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to **Sam Foarde** at Clover Park Technical College. Trustee Zhu seconded. The motion was approved unanimously.

Trustee Phillips moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to **Nick Eilers** at Clover Park Technical College. Trustee Zhu seconded. The motion was approved unanimously.

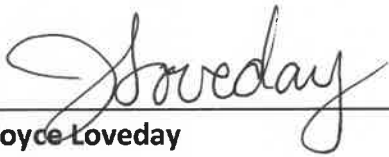
Trustee Phillips moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Review Committee and the President, grant Tenure to **Rachael Butler** at Clover Park Technical College. Trustee Zhu seconded. The motion was approved unanimously.

Trustee Buchanan requested that improved metrics be developed for reviewing student interaction for assessing counselor performance within the tenure review process.

**Adjournment**

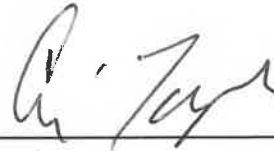
**MOTION:**

Motion to adjourn the meeting at 6:18 was made by Trustee Phillips and seconded by Trustee Zhu. The motion was approved unanimously.



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**Dr. Joyce Loveday**  
**President**  
**College District Twenty-Nine**



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**Eli Taylor**  
**Chair, Board of Trustees**  
**College District Twenty-Nine**