



**Board of Trustees Meeting  
Virtual, Via Zoom**

Wednesday, June 10, 2020

Study Session: CANCELED

Regular Meeting: 4:00-5:50 p.m.

Minutes

**Call to Order:** Chair Martinez called the Board of Trustees Regular Meeting for Clover Park Technical College (CPTC) to order on June 10, 2020, at 4:02 p.m.

**Board of Trustees Present:**

Mark Martinez, Chair

Eli Taylor

Carol Mitchell

**College President:** Dr. Joyce Loveday

**Assistant Attorney General (AAG):** Justin Kjolseth

**Excused Absences:** Lua Pritchard, Trustee; Wayne Withrow, Trustee

**Executive Team:**

Larry Clark, VP, Finance & Administration

Samantha Dana, Int. VP, Strategic Development

Dr. Tawny Dotson, Int. VP, Instruction

Scott Latiolais, VP, Student Success

Shareka Fortier, Exec. Dir., EDI

**Adoption of the Agenda**

**MOTION:**

Motion to adopt the agenda, as presented, was made by Trustee Mitchell and seconded by Trustee Taylor. Motion was approved unanimously.

**Approval of Minutes (Tab 1)**

**MOTION:**

Motion to approve the minutes of the Regular Board meeting of May 13, 2020, as presented, was made by Trustee Taylor and seconded by Trustee Mitchell. Motion was approved unanimously.

**President's Report (Attachment 1)**

President Loveday gave the attached report.

Trustee Mitchell acknowledged the work that Ms. Beach and her team are doing. It is a heavy load in addition to their other duties.

## **Other College Reports or Highlights**

### ASG Report (Tab 2)

June Nelson offered the attached report.

Chair Martinez thanked the team of Associated Student Government (ASG) officers for their service to the College, students, and Board of Trustees this year. Their role in keeping both the Board and College community apprised of student-funded programs, initiatives, and ASG business is appreciated. Responding to the changing needs of the students this quarter, ASG contributed \$100,000 to students impacted by COVID-19. The committee chairs are:

- June Nelson, Civic Engagement
- Wonda Ernsting, Events and Activities
- Mikayla Johnson, Diversity and Inclusion
- Lauren Mosley, Student Success
- Brendan Simons, Clubs & Organizations

These officers were honored with a small token of appreciation, a clock and plaque, from the Board and College.

### CPTC Union Report

Diane Follett, ESL Instructor and Secretary of the Faculty Union, addressed the Board of Trustees. The unions are excited to become part of a standing quarterly agenda. Last summer, union employees on campus were surveyed. While they love working at CPTC for the students, morale is low on campus, which has been exacerbated during COVID-19 with fear for jobs and safety. They ask for collaborative, collective, and democratic decision-making at CPTC and more advocating for CTCs at the state level with the Board and administration. Their slogans this year are Dignity, Equity, and Solidarity, and they would like more public action from CPTC on Black Lives Matter.

Jody Randall, Faculty Union President, advocated for more equity for adjuncts, librarians, and counselors and parity with other colleges in the system. Most important to Faculty are mutual respect and increased shared governance. Morale will increase as working conditions are brought in line with other colleges in the state.

Lili Cutler, Classified Union President, noted classified staff would like to have more of a voice on safety and be more involved in and have more communication filtered through the union. They want to expand the progressiveness of CPTC and expand teleworking for the safety of students and employees.

David Benton, International Union of Operation Engineers (IUOE) President, stated their main concern is the lack of sufficient staffing. They have worked during COVID-19 and have been able to get some much-needed work done with few people on campus. COVID has been stressful for them, as PPE has been difficult to get.

Lisa Fortson, AFT/Professional Technical Union President, said they are working on communication and increased communication with administration. They bargained on transparency, equity, and respect. While they are here for the students, those who work here are people, too. Please take a step back and think about the people helping students.

Trustee Mitchell asked what shared governance and mutually respectful communication would look like. Mr. Randall replied that there would be more communication with and between unions and administration, and the union would have more of a voice. Ms. Follett added that the former shared governance model has been dismantled and a new system has not been created. They would like to see a faculty senate or another governance model.

Chair Martinez commented that he has been a union representative for many years. He understands that communication, shared governance, and mutual respect are important elements. He looks forward to continual dialogue.

### Equity, Diversity, and Inclusion Updates (Tab 3)

Ms. Fortier and Ms. Dana presented the attached report on Equity, Diversity, and Inclusion Updates. There were questions following. Trustee Mitchell asked:

1. What training is mandatory for CPTC leadership to take?  
Ms. Fortier replied that currently the only mandated training is for College Leadership through the Coaching and Leading with Racial Equity Training. Ms. Fortier noted that President Loveday has committed to mandatory college-wide trainings. As a college, Ms. Fortier is encouraging us to be brave in standing up for equity through action and to “walk the walk.”
2. What is the College doing to help CPTC faculty, staff, and students process current world events? Ms. Fortier responded, in the wake of the senseless killings of unarmed African American brothers/sisters, President Loveday did hold a forum with Black/Brown faculty/staff to hear their voice and vocally express her commitments against racism. The President provided what she can do as an individual and for the College and ensured attendees that we stand in solidarity. Next step – President Loveday will send a video or public-facing message addressing the state of current events.

The Diversity Committee will put out resources for navigating these times and how one can be an effective ally. The message has to come from leadership to make a true change.

Trustee Taylor acknowledged the great work Ms. Fortier is doing. This tragedy has allowed people to reflect and move forward working on systemic issues.

### **Chair’s Report**

Chair Martinez encouraged everyone to exercise their first amendment rights – we have a crisis in the country; let’s make sure we hear the call and do something about it.

### **Board Reports and/or Remarks**

No Board reports or remarks.

### **Public Comments (Attachment 2)**

There were public comments. Kristen Copeland, English/Communication Instructor, read the attached statement and poem concerning Black Lives Matter and the College’s response.

**New Business**New Tenure Track Faculty Introductions (Tab 4)

Dr. Dotson asked the new tenure-track faculty members to introduce themselves to the Board of Trustees.

Amelia Riojas	Welding Technology	2 <sup>nd</sup> Quarter
Zachary Smock	Welding Technology	2 <sup>nd</sup> Quarter
Fung Tran	Nursing LPN	3 <sup>rd</sup> Quarter

Approval of ASG Service & Activities Budget for 2020-21**MOTION:**

Motion to approve the ASG Service & Activities Budget for 2020-21 as presented, was made by Trustee Taylor and seconded by Trustee Mitchell. Motion was approved unanimously.

Election of Officers**MOTION:**

Motion to elect Eli Taylor to the position of Chair of the Board of Trustees for the term July 1, 2020, to June 30, 2021, was made by Trustee Mitchell and seconded by Trustee Taylor. Motion was approved unanimously.

**MOTION:**

Motion to elect Carol Mitchell to the position of Vice Chair of the Board of Trustees for the term July 1, 2020, to June 30, 2021, was made by Trustee Taylor and seconded by Trustee Mitchell. Motion was approved unanimously.

**Executive Session**

At 5:18 p.m., Chair Martinez stated that, in accordance with RCW 42.30.110, the Board would recess to go into Executive Session for approximately 40 minutes for reviewing the performance of individual public employees and to consider acquisition or sale of real estate.

Chair Martinez reconvened the Regular Meeting at 5:59 p.m. and asked if there were any action items as a result of the Executive Session. There was an action item.

**MOTION**


Motion to extend the probationary period of tenure probationer Christain Griffin by one quarter, until December 31, 2020, was made by Trustee Taylor and seconded by Trustee Mitchell. Motion was approved unanimously.


**Next Meeting**

July 8, 2020, details to follow.

**Adjournment**

Chair Martinez adjourned the Regular Meeting at 6:02 p.m.

  
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**Dr. Joyce Loveday**  
**President**  
**College District Twenty-Nine**

  
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**Mark Martinez**  
**Chair, Board of Trustees**  
**College District Twenty-Nine**