



**CLOVER PARK TECHNICAL COLLEGE  
POLICY**

|                      |                      |                          |                         |  |                               |
|----------------------|----------------------|--------------------------|-------------------------|--|-------------------------------|
| <b>CHAPTER<br/>2</b> | <b>SECTION<br/>9</b> | <b>TITLE<br/>Faculty</b> | <b>Adopted<br/>1992</b> | <b>HISTORY<br/>Campus<br/>Forum<br/>10/16/14</b> | <b>Reviewed</b>               |
|                      |                      |                          | <b>Revised<br/>2015</b> |  | <b>Next review<br/>8/1/20</b> |

**POLICY**

The duly recognized bargaining agent for the college is the Clover Park Federation of Teachers, Local 3913, AFT Washington. The College Board of Trustees and AFT Washington periodically negotiate a labor agreement which spells out the terms and conditions of faculty employment including, but not limited to, such items as leaves, probationary employment, dismissal, discipline, reductions-in-force, tenure, and salary schedules.

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| APPROVAL:<br>By: <u></u>     |  | Date: <u>19 OCT 15</u> |
| Dr. Lonnie L. Howard  |  |                        |
| Board Chair Review: <u></u> |  | Date: <u>11/4/2015</u> |