

Diversity Committee Minutes
April 16th, 2015 2:30- 3:30PM
Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Cherie Steele	<input type="checkbox"/>		
Marla Briggs	<input checked="" type="checkbox"/>	Shelby Fritz, Director of HR	<input type="checkbox"/>	ASG: Brittany Carr	<input checked="" type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Hope Stout	<input type="checkbox"/>		
Lisa Fortson	<input checked="" type="checkbox"/>	Cathy Westberry	<input type="checkbox"/>		
Michele Jones	<input type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>		

Call to Order: Sheli S. called the meeting to order at 2:35 PM.

I. Safety Reminders: Sheli S. gave safety reminders for building 19.

II. Minutes

March 19th, 2015- Brittany C. moved to approve minutes with changes. Ron W. seconded; Motion approved.

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests –

- o **Guest:** Joylene Perez – from the HUC program, daytime Instructor.
- o **ASG Officers Introduction if attending –** Brittany gave update that Bruce Q has resigned from ASG and Chris D. has left CPTC and will be removed as ASG representatives.

IV. Continuing Business

- a. Safe Zone– May 6th Bldg 19-118 –** We currently have 6 signed up for the training, additionally Marla B., Ron W. and pending approval Joylene P for half day bringing our total to 9. Discussion of inviting someone from Bldg 15 or the Highschool to fill the final slot so we have a good spread around campus. Sheli will check with Hope S. regarding supplies that are needed. Sheli S., gathered names and will confirm with people interested in attending the lunch session in the Rainer Room for reservations. ASG Officer Brittany would like to attend the lunch as well.
- b. Olympic College Diversity Conference 6/25-26/15–** Per Sheli S., gave update that early bird registration cost is \$100 each with a deadline of May 31st. Discussion to get a team together early as there is only one more meeting between now and the deadline. Unable to pay for overnight accommodations, so approximately mileage and bridge toll expenses are \$110. If we sent ten people that would be approximately \$2,200. Lisa F. motioned to approve to spend up to \$2,200 to send at least ten representatives. Brittany C. seconded. All in favor, motion approved. Currently planning attending with Supervisor approval is Lisa F, Sheli S., Hope S, Tiffany W and Brittany C pending approval of paperwork. That leaves 5 open spots available. Note the keynote begins at 5:30pm but agenda technically shows this as networking so your choice to stay late during the dinner or not. Hope S. and Tiffany W. sent a proposal in to do a session at the event, if so this may allow another attendee to go as their registration costs would be

less. We would like to send a group of 10. There will be a lot (seminars and/or activities) for people to do that would be specifically relevant to them.

- c. **Diversity name and acronym suggestions survey update:** Sheli shared copy of results from Survey, but will compile the results and suggestions into a spreadsheet and share this with the Committee. Once we have the results we can survey the Diversity Committee to narrow down the winning title at the next meeting.
- d. **Update on NCORE plans for Cathy W.** – Sheli S. gave update the Cathy W. is all set to attend NCORE and is working with Instructions and the Perkin’s Grant to ensure that the full \$1,000 is spent correctly.
- e. **Upcoming Events & Activities Ideas**
 - o **Dr. Joy DeGruy film screening/presentation** – Discussion on Winter 2016 dates to coincide with Multicultural programming. Ron W. has been looking into costs which is quite high and we will need to partner with ASG and Multicultural and will report back later. Perhaps may need to move event into 2017 pending her availability.
 - o **SubCommittee for D&IE Fair November 17th, 2015-** Yuko C. is still looking for volunteers to help delegate too, and is also looking for Faculty to assist. She has received confirmation that ASG will fund \$1,000 towards the event for food and performers.
 - o **Celebraversity submissions/edits**– No new submissions.
- f. **ATD Update** – Lisa F. will check on status as they have not met recently.
- g. **LGBTQ Data Inquiry** – Sheli S tasked Brittany C to go back to ASG & GSA (Gay Straight Alliance) with the data and ask have the discussion on what the data may mean and how we can use. Discussion that the data may be skewed and definitely the Gender questions could use updating. Can we change the admissions forms or do we need to use state standards, but first checking with students if they want it updated.

V. **New Business**

- a. **Nominations for Diversity Committee Recorder** – Sheli S gave update that we will be taking nominations for recorder at the May meeting and voting at the June meeting. Sheli will verify bylaws if there are any set limitations on number of terms for officers working consecutively and send that out via email.

VI. **Announcements & Activities**

- a. **Joylene Perez-** Indicated she would like to join the Diversity Committee and will be put on the roster.
- b. **Forwarded from previous agenda – Brittany C. to present “True Colors”** – Brittany C. will present at the May meeting.
- c. **Students of Color Conference** – Ron W. announced he is taking 8 students to the Students of Color Conference next week in Yakima.
- d. **Future Diversity Activity Suggestions?**

VII. Next Meeting – Meeting adjourned at 3:31 PM.

May TBA, 2015 - Location Bldg. 19-107 *Sheli S. will send out email survey to Diversity Committee to confirm if May 28th is a good day to reschedule the Diversity Committee as May 21st is not a good day for the Committee to meet.

DATE	LOCATION	TO DISCUSS
May TBA, 2015	Building 19, Room 107	<ul style="list-style-type: none">• Safe Zone Event Review• Olympic College Update• NCORE Updates• Diversity Survey Updates• LGBTQ Data Discussion• Sub Committee Dr. Joy DeGruy• ATD