

# Behavioral Intervention Team (BIT) Frequently Asked Questions

1. What does the Behavioral Intervention Team (BIT) do?
  - Using a collaborative approach, identify concerning behaviors early and plan interventions that balance student support with campus safety.
  - Provide training and education.
2. When would I make a referral to the BIT team?
  - Student's behavior causes you concern that the student may pose a danger to self, others, or the college community.
3. Should I approach the student first?
  - Whenever possible, you should express your concern directly to the student unless you are concerned for your safety and/or the safety of others.
  - If you feel the person might benefit from personal counseling, you can share your concern with the student and help facilitate an appointment at the Advising and Counseling Center.
4. When is a BIT referral inappropriate?
  - When the behavior is best handled through typical classroom management techniques.
  - When it is clearly a case of student misconduct best handled through the usual channels.
  - When the student does not appear to pose a danger to self or others but would benefit from being referred to personal counseling.
  - When the threatening behavior is immediate and direct – call Campus Security (X5682) and/or 911.
5. Who can make a referral and how?
  - Anyone on campus; faculty, staff, students or community members.
  - Complete an online BIT referral form at [www.cptc.edu/bit](http://www.cptc.edu/bit)
6. How will I know when the situation has been addressed?
  - Bit will address every report that is brought to the committee and someone from the team will get back to you as soon as possible.
  - Intervention by BIT members typically involves handling confidential information, so those filing reports will not necessarily know the entire resolution.
7. What happens when a student is referred?
  - An email is sent to the BIT team members outlining the referral information.
  - Designated BIT screeners gather more information and make a plan for the student.
  - The contact person will follow up with whoever gave the initial report within the limits of any confidential information.