

Diversity Committee Minutes

January 21, 2016, 2:30- 4PM

Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Michele Jones	<input checked="" type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>
Marla Brigs	<input type="checkbox"/>	Joylene Perez	<input checked="" type="checkbox"/>	ASG: Brianna Bedwell	<input checked="" type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Cherie Steele	<input checked="" type="checkbox"/>	Jim Gordon	<input checked="" type="checkbox"/>
Lisa Fortson	<input checked="" type="checkbox"/>	Hope Stout	<input checked="" type="checkbox"/>		
Shelby Fritz, Director of HR	<input checked="" type="checkbox"/>	Cathy Westberry	<input type="checkbox"/>		

Call to Order: Sheli S. called the meeting to order at 2:34 PM.

I. Safety Reminders:

Sheli S. gave safety reminders for building 19.

II. Minutes

November 19, 2015- Lisa F. moved to approve. Joylene P. second; approved. Motion approved.

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests –

- Somer Hanson (College Relations)-guest
- ASG Officers Introduction: Brianna Bedwell

IV. Continuing Business

a. Upcoming Events & Activities Ideas

- **Dr. Joy DeGruy SubCommittee update:** Ron W. recently spoke with Dr. DeGruy's assistant. She provided speaker fee quotes: \$6000.00 for 1.5 hrs, \$7000.00 for 4 hrs and \$8000.00 for all-day. It appears that the ideal time to schedule would be the last two weeks of April/beginning of May.
- **Swathmore Project:** Shelby gave brief description of the Swathmore Project again for our guest and members not in attendance last meeting. Somer facilitated a discussion regarding possible material layouts and options for the production of the materials indicating that the size of the signs would dictate whether the materials could be produced in-house or would need to be sent to any outside vender. Committee felt that the larger the scale of the materials the higher the visibility and impact. However recent Diversity Committee budget adjustments will be a factor.
- **Inclusion Statement:** Discussed campus reaction to the recent distribution of Inclusion Statement. With a few exceptions, most of the community responses to the statement were positive.
- **Celebraversity submissions/edits:** discussed progress of Celebraversity campaign. Sheli reported that we have had a request for Kwanza as well as a suggestion from Lyman in the foundation for Boxing Day and Pioneers Day. Brainstorming for non-winter ideas; Lunar New Year being a suggestion for a upcoming Celebraversity.

- b. **FSOCC report:** Ron gave an update regarding FSOCC
- c. **ATD Equity Update**—Have not met recently

V. **New Business**

- a. **Diversity Committee Budget:** Due to adjustment to budget, committee has less funds available than previously thought. As a result, we need to reconsider some of our proposed upcoming expenditures especially given the desire to bring Dr. DeGruy to campus.
- b. **NCORE discussion:** NCORE is upcoming (May 30-June 4) in San Francisco. Although committee feels that NCORE would be a wonderful opportunity, budget restraints and limits on out-of-state travel makes sending someone unlikely.
- c. **SafeZone Training:** Discussed providing SafeZone and SafeZone Train at CPTC; aiming for spring.
- d. **Brown Bag Lunch PLU follow-up in February—Dates?:** We will need to set up a couple dates for Brown Bag Lunch events for those who attend to share what they learned from the PLU Diversity Conference. Sheli will send out some suggestions after the event.
- e. **Off-Agenda:** Hope S. suggested committee investigate sending a couple of people to the upcoming regional “Power of One” conference at UWT the 3rd week of April.

VI. **Announcements & Activities –**

- a. **YouTube Videos:**
- b. **Diversity Activity:** decided to forgo this meeting’s activity as members had other commitments. Giving the relevancy of the information, committee will set up a CANVAS page so that members can access the information outside the meeting.

VII. **Next Meeting –**

- Meeting adjourned at 3:47 PM.
- February 18, 2016 - Location Bldg. 19-107