<u>Diversity Committee Minutes</u> February 21, 2013 2:30-4:00PM Building 19, Room 107

| Sheli Sledge, Chair | \boxtimes | Stephen Rousseau | | Lee Ann Walker | \boxtimes |
|---------------------|-------------|----------------------|-------------|----------------------|-------------|
| Yuko Chartraw | \boxtimes | John Ruiz | \boxtimes | Ron Wright | |
| Deb Collins | \boxtimes | Cherie Steele | | Patrick Yelladay | |
| Michele Jones | \boxtimes | Valerie Sundby-Thorp | | ASG: Emily Lanon | |
| Debbie Ranniger | \boxtimes | Jim Tuttle | \bowtie | ASG: Jonathan Wagner | \boxtimes |

Call to Order: Sheli S. called the meeting to order at 2:35PM.

I. Safety Reminders:

Sheli S. gave safety reminders for building 19.

II. Minutes

• January 17, 2013: Debbie R. moved; Cherie S. second. Passed.

III. Introductions to New Members, Guests & Resignations

 Guests – Lee Ann Walker, Deb Collins. Speech Students – Karl R., Accounting; Claudia R. & Naoko B., Medical Assistant Program

IV. Continuing Business

- *PLU Institute activity- Follow up Review:* Per Sheli S., 10 people went from the DC. Morning session was better than the afternoon session. Didn't give clear tools to leave with. The seminars are different every year so should keep this on the DC agendas. Sheli S. is networking and attempting to be a part of the meeting for the Puget Sound Consortium. As Sheli S. gains more information about the consortium, she will share the information with the DC.
- ESL Brown Bag Workshop Follow up Review Yuko Chartraw: Some background information was shared about brown bag workshops. Per Yuko C., believes it went well. There were 14 signed up; 12 people showed up. Discussed four main objectives and summarized the information. Per Michele J., one of the attendees believed the workshop was great. She discussed one of the concepts she left with was a reminder of our body language when speaking with ESL students may be a barrier to effective communication. Focus in the future, for seminars such as these, will be to involve more people from the registration area and hopefully close those areas to increase participation.
- *Diversity Plan 2013-2015 Rough Draft:* Debbie R. gave background information of the Strategic Planning Committee sharing that the committee is creating goals. The focus is on diversity, economic injustice, equality and social justice. Discussion held on utilizing some of the focuses and/or goals being intertwined with the DC's 2013-2015 Plan since the two committees are moving in a parallel fashion.

Discussion held regarding the purpose/nature of the plan. Sheli S. shared that for some goals, the DC is working in conjunction with other committees. In the past the plan has been general but it does not have to stay that way.

Kelly M. will be coming to the next meeting to show B3 (from the plan) that he created and is currently being used in HR.

Discussion held to have a separate meeting to go over the plan due to the amount of time it takes to review the plan. Tentative date set for March 11th 11-1PM.

V. New Business:

- Stereotype 101 Marketing plans: The date is May 2nd. This comedian group has received rave reviews. Emily L. and Jon W. from ASG will assist with the marketing for this event. Michele J. also volunteered and will contact Patrick Y. to inquire if he will assist also.
- Library Labeling & Inventory Project—Volunteer needed?: This project will need volunteer(s) to assist with gathering the materials, labeling the inventory accordingly and/or put information on the internet. Yuko C. volunteered.
- Services & Activities (S&A) Funds request 2013-2014?: Inquiries for thoughts and/or ideas of big concepts or events the DC will need S&A fund for. No comments.
- **VI. Announcements:** Multiple potential seminars were discussed: NCORE in New Orleansposter was passed around. March 29th all day activity- Post Racial America Social Injustice. White Privilege- April 10-13th at the Hilton/Seattle.
- *VII.* **Meeting Adjournment/Next Meeting:** Meeting adjourned at 4:01PM. The next meeting will be the standing meeting, March 21, 2013 from 2:30-4:00PM.

| DATE | LOCATION | TO DISCUSS |
|-----------------------------|--------------------------|---|
| March 21, 2013 2:30-4:00 | Building 19, Room 107 | Diversity Plan 2013-2015 Rough Draft Stereotype 101 Marketing plans Update Update on DC Library Project Labeling & Inventory Services & Activities (S&A) Funds request 2013-2014 Update Preview the Stereotypes & Bias Online training module Website Updates and Library Inventory |