### Diversity Committee Minutes March 19<sup>th</sup>, 2015 2:30- 3:30PM Building 19, Room 107

Sheli Sledge, Chair	$\boxtimes$	Cherie Steele		ASG: "Bruce" Bolun Qu
Marla Briggs	$\boxtimes$	Shelby Fritz, Director of HR	$\boxtimes$	ASG: Brittany Carr
Yuko Chartraw		Hope Stout		ASG: Chris Devone
Lisa Fortson	$\boxtimes$	Cathy Westberry		
Michele Jones	$\boxtimes$	Ron Wright	$\boxtimes$	

### Call to Order: Sheli S. called the meeting to order at 2:34 PM.

I. Safety Reminders: Sheli S. gave safety reminders for building 19.

#### II. Minutes

February 26<sup>th</sup>, 2015- Lisa F. moved. Shelby F. second; Motion approved.

# III. Introductions to New Members, Guests & Resignations

- a. Membership Updates & Guests -
  - New Member Marla Briggs, HUC Program
  - Guest: Joylene Perez Absent
  - ASG Officers Introduction if attending No ASG Officers in attendance

#### **IV.** Continuing Business

- a. Safe Zone proposals updates May 6<sup>th</sup> all day Advertising needs, supplies and reservations Sheli S., will send out an email to find out potential people interested in attending the lunch session in the Rainer Room and/or who is going to attend the training(s) once the date is confirmed.
- **b.** Olympic College Diversity Conference 6/25-26/15– Per Sheli S., there is no cost posted yet for this conference so can't vote on expenses but can vote on attendance. The agenda will determine if college will allow an overnight stay. If the agenda says that conference events last till 6:30PM, then attendees can stay overnight. Also unable to get deadlines for registration at this point. Hope S. and Tiffany W. sent a proposal in to do a session at the event. Would like to send a group of 10. There will be a lot (seminars and/or activities) for people to do that would be specifically relevant to them. Need to know cost before we can vote.
- **c.** Diversity name and acronym suggestions survey update: Survey results handed out and discussed. Not a lot of input given on the survey. Per Sheli S., the survey closes tomorrow March 20<sup>th</sup>, 2015. Recommend sending a reminder of what we are doing. Sheli S. moved to extend survey until March 27<sup>th</sup>. Cherie S. second. Motion approved.
- **d.** Update on NCORE plans for Cathy W. Since Cathy W. was not in attendance, Sheli S. shared that Cathy W. will possibly receive money from a variety of resources such as the faculty union and/or PDU for NCORE.
- e. Upcoming Events & Activities Ideas
  - **Dr. Joy DeGruy film screening/presentation** (Discuss 2015-2016 dates; need to build SubCommittee to begin planning as this will be a big event & partnering with

Multicultural Programming): Ron will call Dr. Joy. Based on her schedule, dates will be proposed. Perhaps may need to move event into 2017.

- SubCommittee for D&IE Fair November 17<sup>th</sup>, 2015- Yuko C. has been in Japan.
  Per Sheli S., proposal has been sent in but they have extended deliberations.
- Celebraversity submissions/edits- No new submissions.
- f. ATD Update Have not met recently.

# V. New Business

- a. LGBTQ Data Inquiry & Discussion for VP Student Services Sheli S. handed out the data received on a graft. Discussion regarding what each of the categories meant. Sheli S. will send out definitions from a credible website defining the categories on the document. Student Services Administration (SSA) is trying to figure out how to create a welcoming atmosphere at the college. Sheli S. would like the DC to think about how we could use the data given. Could the registration form be adjusted or is it a state form? Would it be worthwhile to modify the documents? Feedback surrounded whether or not the questions on the document is giving the information needed/wanted.
- VI. Announcements & Activities Per Shelby F., going to put request in for Equity Officer to Linda Schoonmaker. Still trying to figure out who this job announcement would fall under. The job duties would include but not limited to being a resource, provide trainings etc.
  - **a.** Marla Briggs- Indicated she would like to join the Diversity Committee and will be put on the roster.
  - **b.** Forwarded from previous agenda Brittany C. to present "True Colors" Brittany C. was not present.
  - c. Future Diversity Activity Suggestions?
- VII. Next Meeting Meeting adjourned at 3:36 PM. April 16<sup>th</sup>, 2015 - Location Bldg. 19-107

DATE	LOCATION	TO DISCUSS
April 16 <sup>th</sup> , 2015	Building 19,	• Safe Zone Details & Planning
	Room 107	Olympic College
		NCORE Updates
		Diversity Survey Updates
		LGBTQ Data Discussion
		• Sub Committee Dr. Joy DeGruy
		• ATD