<u>Diversity Committee Minutes</u> November 20th, 2014 2:30- 4PM Building 19, Room 107

Sheli Sledge, Chair		Shelby Fritz, Director of HR	\boxtimes	ASG: "Bruce" Bolun Qu	
Yuko Chartraw	\boxtimes	Hope Stout	\boxtimes	ASG: Chris Devone	
Lisa Fortson		Lee Ann Walker			
Michele Jones		Cathy Westberry	\boxtimes		
Cherie Steele	\boxtimes	Ron Wright	\boxtimes		

Call to Order: Sheli S. called the meeting to order at 2:31 PM.

I. Safety Reminders:

Sheli S. gave safety reminders for building 19.

II. Minutes

October 16th, 2014- Cathy W. moved to approve. Shelby F. second; approved. Motion approved with revisions to name changes.

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests – Vincent Calib – CAS Faculty- not able to attend. **ASG Officers Introduction if attending** – Bruce Qu was unable attend but ASG reported that the 2nd ASG representative will be Chris Devone.

IV. Continuing Business

- a. **International Fair Fall of 2014 Committee Review**—Yuko C., gave update on this event and believes it went well. The Taiko drummers put on a great performance but we did have a cancellation. Received feedback from vendors and suggestions to invite more ethnic groups to represent. Both Dr. Lonnie Howard and BOT Chair Lua Pritchard came bringing the total to 179 attendees. Discussion on rearranging the schedule specifically the drum circle for directly after Taiko drumming. Discussion on food coverage by ASG possibly next year as well.
- b. **Safe Zone proposals updates** Michelle Barre was unable to attend however she sent a note that she will speak with Jo and UWT for dates in Spring 2015 or Fall 2015.
- c. **Professor E.** -Sheli Sledge will check with ASG for proposed date of February 11th to ensure there is no conflict. Cost estimate for ½ day is \$1500 for full day is \$2000 and will request 3 sessions Faculty, Staff and Students.
- d. Upcoming Events & Activities Ideas
 - Theatre of Oppression Sheli S. No longer offered through 2015-2016
 - **Hate to Hope** Yuko C This item has been postponed till 2015-2016 when we get the new visual system in place.
 - **Dr. Joy DeGray film screening/presentation** Moved this idea to the 2015/2016 event calendar, suggestion Jan 2015 to correspond with Martin Luther King Day but discussion on creating a Sub-Committee to begin preparations as this will be a big event, possibly partnering with Multicutural Programming.

- Celebraversity submissions/edits Christmas Note that we are looking for new suggestions for holidays as well as volunteers to write them.
- e. **ATD Update** Have not met recently.

V. New Business

- a. **PLU Diversity Partnership Institute 2/4/15** Discussion on once again sending a group of 20 representatives to this event of both Staff, Faculty and Students. Costs is \$50 for registration with early bird registration by January 20th, 2015. Cherie S. motioned to approve to purchase 20 registrations & pay for travel to event if necessary for student and Diversity Committee members. Ron W. seconded, motion approved. Sheli S. will send out request for attendees and work on travel paperwork.
- b. Form Subcommittee to begin prep for Professor E event in February Discussion on Sub Committees as a good idea to spread out the responsibility with volunteers, Ron W., Shelby F. & Hope S. have agreed to help head up the SubCommittee once we've locked down dates with Professor E. Kandi B. from ASG would also like to coordinate.

VI. Announcements & Activities -

- a. **Photo shoot** completed
- b. Diversity name and acronym suggestions Word Scramble

DEA = Diversity Equity Access

DE&I Diversity Equity & Inclusion

D&EC = Diversity & Equity Committee

DRIVE = Diversity Respect Inclusion Values Equity

c. Future Diversity Activity Suggestions? -

- -Discussion on NCORE which is May 26th-30th, 2015 Cathy W. in interested in attending as professional development and Diversity Committee may be able to assist with funding if possible.
- **-Discussion on Students of Color Conference** April 2rd for 3 days can we partner with Multicultural Programming to send additional students and staff?
- -Evening with Jesse Jackson Office of Minority Affairs UW of Seattle on Dec 2nd.

VII. Next Meeting – Meeting adjourned at 3:50PM.

No meeting scheduled in December due to Instructional break. January $15^{\rm th},\,2015$ - Location Bldg. 19-118

DATE	LOCATION	TO DISCUSS
January 15, 2015	Building 19,	PLU Diversity Event
	Room 118	 Professor E in February
		Safe Zones
		Sub Committee Dr. Joy DeGruy
		Sub Committee Dr. Joy DeGru