Diversity Committee Minutes March 20, 2014 2:30- 4PM Building 19, Room 107

Sheli Sledge, Chair	\boxtimes	Cherie Steele		Ron Wright	\triangleright
Yuko Chartraw		Hope Stout		ASG: Lisa Plair	$\overline{\triangleright}$
Lisa Fortson		Valerie Sundby-Thorp		ASG: Linda Rick	\triangleright
Michele Jones	\boxtimes	Jim Tuttle	\boxtimes	ASG: Emily Lanum	
Debbie Ranniger		Lee Ann Walker	\boxtimes		

Call to Order: Sheli S. called the meeting to order at 2:36PM.

I. Safety Reminders:

Sheli S. gave safety reminders for building 19.

II. Minutes

• February 20th, 2014: Jim T. moved. Ron W. second. Approved.

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests: None

IV. Continuing Business

- a. "Triggers" Brown Bag Lunch Discussion Review: Michele J. brought student comments from the Medical Assistant Program sharing what they had learned; how they could apply learned material and what they wish they would have learned. Sheli S. got some responses back. Counseling & Advising would still like DC members to come by to discuss Triggers but their schedule is full through April. Questioned if we could do another brown bag. Some DC members agreed so Sheli S. will send out feelers to find out if others want to take Triggers again and what time; perhaps capture evening students. Would like to get about 15; however, 10 or more would suffice.
- b. **UWT Diversity Summit 2/28/14 & Theatre of Oppression Update:** Sheli S. summarized the event sharing that it was play writing of areas of oppression. Lee Ann W. and Michele J. shared how the summit had an impactful educational experience for each of them. Sheli S. attempted to contact them to inquire on cost of them coming to our college but they are on break. It would need to be a whole day event or at least most of the afternoon.
- c. **NCORE Travel Update:** Per Sheli S., Met with Joyce L. and she did not approve a student going due to the return on investment but supports faculty/staff going. The two faculty members who sent in letters were Lee Ann W. and Michele J. Dr. Howard will decide soon.
- d. Upcoming Events & Activities Ideas (Brown Bag Lunches, Speakers, UWT Faculty & ASG Diversity Speaker) Events, workshops & trainings: Per Sheli S., due to Val S. leaving the college, the UWT speaker may not be an option. Cherie S. left a couple of message for Professor E but no response. Linda P. will ask ASG member Randy to contact him due to a potential personal connection between the two. Potential other ideas: Genocide week idea from Yuko C; TCC's 4th Annual Diversity Film Festival April 13-27th; a short film and discussion. Sheli S. challenged the committee to find some kind of film or documentary as an event for spring. Find something that would be interesting to others. Can check libraries for options. Be sure it is something you have watched before submitting idea. Ideas can be submitted via email and can be voted through the same source.
- e. **ATD Equity Update:** Per Sheli S. ATD just met about a week ago and hasn't met since. They gave the ok to go forward but discussion remains surrounding if an early alert system will be created or purchased.

f. **Updated Celebraversity to be submitted:** Sheli S. got the Christmas one from Linda but with computer issues did not allow her to bring copies to the meeting. Michele J. requested email copy get sent to her. Easter idea was recommended and could come from the non religious aspect.

V. New Business:

- a. **Sub Committee Volunteers for International & Disabilities Fair in Fall 2014:** Per Sheli S., table due to the people that are present.
- VI. Announcements: None

VII. Activities

a. **2014 Diversity Summit:** Sheli S. discussed the ice breaking ideas from the diversity summit. One of the ice breakers included writing down the response to five questions. Once the questions were all answered, the responses were shared in small groups. The questions were: What do people assume about you when they first meet you? What do people recognize about you in the first few moments of meeting you? What do your co-workers know about you? What does your best friend/close family member know about you? What people might not know about you by looking at you? This activity was done with the DC as a whole and people shared what they were comfortable with sharing.

VIII. Meeting Adjournment/Next Meeting: Meeting adjourned at 3:52PM.

DATE	LOCATION	TO DISCUSS
April 17, 2014	Building 19, Room 107	 Budget NCORE Update ATD Update Subcommittees Spring Movie Officers