Core Team Meeting  
July 11, 2013 – 3:00 P.M.  
Building 19, Room 124

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<td>Doug Ammons</td>
<td>Joyce Loveday, Co-Chair</td>
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<td>Maria Ashraf</td>
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<td>Tawny Dotson, Co-Chair</td>
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<td>Mabel Edmonds</td>
<td>LaVerta Schmeling</td>
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<td>Sharon Freeman</td>
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<td>Sally Gove</td>
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<td>Jennifer Kelly</td>
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<td>Claire Korschinowski</td>
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Call to Order  
Co-chair Joyce Loveday called the meeting to order at 3:00 p.m. and gave an overview of the agenda.

1) Equity Research Project Preparation

Joyce provided an update regarding Dr. Thelma Jackson’s progress on the Equity Research project. Dr. Jackson is concluding the focus groups today and will provide a report to the ATD Core Team and Diversity Committees on July 18. The next step is to determine how data from the project will impact the committees’ work going forward and the broader impact across the college.

2) ATD Opening Day Involvement

Co-chair Tawny Dotson provided information about Opening Day, September 20 – the first day faculty return prior to fall quarter start. Three activities have been identified to provide exposure of ATD initiatives to the college-at-large:

- A monopoly-type board game will be played at each table of eight to bring attention to equity, access and barrier issues regularly experienced by students working toward college completion. A moderator will lead the activities at each table. The board game
will be followed by a panel discussion. Debbie Ranniger volunteered to assist with the game. ATD Core Team members will serve as moderators. A few students will be asked to serve on the panel. The core team will review and practice the game at the August 8 meeting.

- Opening day participants will have an opportunity to write messages about equity on banners which will be placed around the venue. Teresa Greene and Bryan Powell volunteered to assist with the banners on Opening Day.

- Participants will have the opportunity to have a professional photograph taken at Opening Day which may be included in a college directory or used for other professional use.

3) Overview of August 8 ATD Meeting

The August 8 meeting will include an open house, inviting college staff to learn more about ATD and become involved, if desired. Co-chairs and others will give brief presentations explaining what ATD has done so far and where we are headed in the future. Sally Gove will talk about embedded coaching and LaVerta Schmeling will present information about the math initiative. A few students will be invited to talk about how ATD efforts have helped them. Following the open house, the core team will discuss scaling up ATD initiatives at this last meeting of the summer and review Opening Day activities (see above).

4) ATD Committee Structure

In an effort to foster more engagement by ATD core team members, the structure of the core team will include workgroups addressing the three “pillars” of Achieving the Dream: 1) Student Success, 2) Equity and Excellence, and 3) Evidence-Based Decision Making. Members were encouraged to self-select their workgroup based on personal interests (not necessarily to choose the ‘obvious’ one). Workgroups are composed of the following members:

- Michelle Simpkins, Chair
- Doug Ammons
- Jennifer Kelly
- LaVerta Schmeling
- Annemarie Solbrack
- Marshall Collins, Co-chair
- Wendy Joseph, Co-chair
• Teresa Greene, Chair
• Bryan Powell
• Michael Taylor

5) Working Group Small Meetings

ATD workgroups broke into their groups and determined the following priorities for 2013-14:

1) Compass scores
2) Importance of English to college success
3) Reading apprenticeship
4) Access and COLL 101

1) Early Alert System
2) Updating program videos
3) Chief Equity Officer duties (i.e. outreach to underrepresented populations, training modules, employment marketing, focus groups)

1) Establish online Data Center (develop infrastructure)
2) Identify first Data Ambassador cohort (5 members) to receive training
3) Develop process and train members in system for implementing new ideas

The meeting was adjourned at 4:36 p.m.