



**Special Board of Trustees Meeting
Building 3, Rotunda and via Zoom**

Wednesday, March 8, 2023

Study Session: CANCELLED
Regular Meeting: 4:00-6:20 p.m.

Regular Meeting Minutes

Call to Order: Chair Phillips called the Board of Trustees Special Meeting for Clover Park Technical College (CPTC) to order on March 8, 2023, at 4:03 p.m.

Board of Trustees Present:

Tong Zhu, Vice Chair – On Line
Jesus Villegas Rivera
Carol Mitchell
Alice Phillips, Chair
Eli Taylor

College President: Dr. Joyce Loveday

Assistant Attorney General (AAG): Justin Kjolseth

Excused Absences:

none

Executive Team:

Dean Kelly, Interim VP, Student Success
Lisa Beach, Interim VP, Administration
Samantha Dana, Associate Vice President for Institutional Effectiveness
Dr. Tom Broxson, Vice President for Instruction – On Line
Iesha Valencia, Associate Vice President for Equity, Diversity and Inclusion

Adoption of the Agenda

MOTION:

Motion to adopt the agenda, as presented, was made by Trustee Mitchell and seconded by Trustee Taylor. Motion was approved unanimously.

Approval of Minutes (Tab 1)

MOTION:

Motion to approve the minutes of the Special Board meeting held on February 1, 2022, as presented, was made by Trustee Mitchell and seconded by Trustee Taylor. Motion was approved unanimously.

President's Report

Student Success Story – Alyissa Martin -- online

Dr. Loveday welcomed everyone and introduced Alyissa Martin. Alyissa Martin spoke about finding Clover Park on a whim and was immediately welcomed here. She worked here in the student life center and a work-study student in the financial aid office. This was an important source of support for her as well as the tutoring center. She currently works at a Proliance outpatient surgery center. She has just accepted an offer at St. Martin's University in their BSN program. She has been awarded their dean's scholarship there, and attributes that to the support that was made available to her at CPTC.

Chair Phillips congratulated Ms. Martin and thanked her for choosing nursing as a profession.

New Trustee Introduction

Dr. Loveday introduced our newest trustee, Jesus Villegas Rivera.

Trustee Villegas Rivera talked about his career at Clover Park School District where he provides support for students and families experiencing homelessness, are in foster care, are part of truancy, or are members of the native education programs. Trustee Villegas Rivera noted that he is passionate to encourage and give voice to diverse populations such as those he works with at the school district.

Trustee Travel

Dr. Loveday discussed Trustee Mitchell's recent attendance at the Achieving the Dream conference in Chicago and past Trustee Martinez's attendance at the Association of Community College Trustees national legislative summit in Washington, DC.

All Staff Day

Last Friday, March 3rd, CPTC conducted its annual all staff in-service day. This year's event was led by our office of equity, diversity and inclusion. The theme for the day was building a responsive culture rooted in identity, care, and belonging. Roughly 300 employees participated in the day. Trustee Villegas Rivera was able to join us for part of the day as well as two members of the CPTC Foundation board. The keynote speaker was Dr. Alejandro Covarrubias – President and Founder of Foundations for Hope and Justice Consulting. Dr. Loveday thanked Iesha Valencia for leading this valuable day.

Commencement Date

Dr. Loveday reminded the Trustees that the commencement date had to be changed due to a conflict at the Tacoma Dome. Our student life department polled students, who responded overwhelmingly that the Tacoma Dome was an important part of their graduation experience. The event has now been changed to June 7, 6:30 to 8:00 p.m. Dr. Loveday thanked Jessica Wallack for her work reorganizing the event.

She also noted that the annual Board retreat will be held just two days later.

Partner Organization

Dr. Loveday asked for a temporary committee of two members to work with her on reviewing a new opportunity for the college. Trustees Taylor and Mitchell agreed to serve on the committee.

College Reports or Highlights

ASG Report (Tab 2)

Amanda Taylor, chair of the ASG student success committee provided the ASG report.

Highlights for the past month:

- Student Clubs and Communities are growing and becoming more active. nursing, students of color association, and Club MEC have been re-sanctioned, and Club MEC (game club) was created. An Anime Community also just completed its registration this quarter.
- In celebration of heart health month ASG partnered with Cascade Regional Blood Services to host a blood drive for first time since 2020. The goal was 60 spots, and they filled 66 spots. Based upon the number of units donated, 60 lives will be saved.
- A student requested student government look into creating a space on campus for showers to serve students coming to class from work as well as athletes. ASG is working with Student Life, and Facilities staff. ASG will be requesting quotes from contractors and then continue the conversation with campus stakeholders.

Union Update

Lisa Fortson and Diane Follett were called forward by Alice.

Diane Follett represented AFT WA. She noted that 150 members of the union were in Olympia last week to encourage the legislature to fully fund the SBCTC recommended 13% salary increase to bring their members into parity with school employees. She asked board members to do what they can to encourage this legislation as not fully funding would require college funds to be taken from elsewhere.

Ms. Follett also spoke about their members struggling with the effects of ctcLink. She encouraged immediate attention.

AFT Prof was represented by Lisa Fortson and Susan Hoppe. They echoed concerns brought forward by Diane Follett.

“Harvard Experience” (Tab 3)

Samantha Dana and Claire Korschinowski provided a presentation about a year-long training in which they participated with the support of the CPTC executive team. The purpose of the training was to improve data analysis allowing better decision making.

The pilot problem chosen as a learning tool was to look at how past interventions have impacted student completions. One of the key findings was that while academic completions are low in Pierce County, program completions are 20% higher. The difference is general education courses.

Guided pathways was developed to help integrate general studies courses in student schedules. This was not possible in all programs at CPTC, but was implemented wherever possible. The data review showed that the integration did not change the completion rate in programs that require general education courses. Analysis showed the same result regardless of race and gender.

The study lead Ms. Dana and Ms. Korschinowski to three recommendations: 1) continue and extend work on co-requisites, 2) create more highly contextualized general education courses, 3)

help faculty and staff understand completions better by giving them data and analyses. Generally, it is important to work on more than just guided pathways.

It would be useful to run the analysis again in the future after the three recommendations are implemented.

Trustee Taylor expressed appreciation for the study. He and trustee Mitchell expressed interest in seeing data and analysis separated by those who intend to complete a degree, and those who do not.

Chair's Report

Chair Phillips discussed the up-coming annual president evaluation process.

Board Reports and/or Remarks

Trustee Mitchell commented that she is very proud of the professionalism of the union reports.

She also commented that the Achieving the Dream conference was very useful, and that she was pleased to see many people from CPTC at the conference (CPTC was the third largest group at this national conference).

Trustee Mitchell will also be attending the northwest regional equity conference attendance.

Public Comments

No public comments.

New Business (Tab 3)

New Tenure Track Faculty Introductions

Dr. Thomas Broxson made a short presentation introducing three new tenure track faculty members.

Earl Gordon – Teaches the fire and security course in the electrical trades program. His father taught this course for 20 years, and Earl completed training is training at CPTC.

Bryant Watts – Teaches human services. He is a social worker and licensed mental health provider. He currently works with homeless persons in the Olympia area. He is a CPTC graduate.

Cary Flanigan – Teaches the evening welding class. Started in the trade at a Salem, Oregon community college in 1988-89. He enjoys using the great resources here in his teaching.

Executive Session

At 5:10 p.m., Chair Phillips stated that, in accordance with RCW 42.30.110, the Board would recess to go into Executive Session for approximately 45 minutes for the purpose of reviewing, evaluating, and interviewing faculty probationers for tenure award.

At 5:55 The Board extended the executive session to 6:30 p.m.

Chair Phillips reconvened the Special Meeting at 6:26 p.m. and asked if there were any action items as a result of Executive Session. There were.

Trustee Taylor moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Rasha Al-Tameemi at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Taylor moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Megan Davey at Clover Park Technical College, seconded by Trustee Zhu. No discussion. Approved unanimously.

Trustee Taylor moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Pearl DeSure at Clover Park Technical College, seconded by Trustee Villegas Rivera. No discussion. Approved unanimously.

Trustee Taylor moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Shawn Geary at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Taylor moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Chris Felch at Clover Park Technical College, seconded by Trustee Zhu. No discussion. Approved unanimously.

Trustee Taylor moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Haleigh Phillips at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustees congratulated the newly-tenured faculty members.

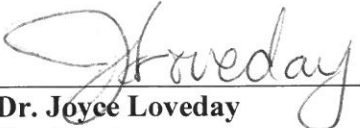
Next Meeting

Wednesday, April 12, 2023, details to follow.

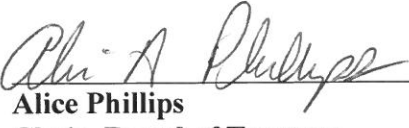
Adjournment

MOTION:

Motion to adjourn the meeting at 6:31 p.m. was made by Trustee Taylor, and seconded by Trustee Mitchell. The motion was approved unanimously.



Dr. Joyce Loveday
President
College District Twenty-Nine



Alice Phillips
Chair, Board of Trustees
College District Twenty-Nine