



## MISSION

Educating tomorrow's workforce.

## VISION

Strengthening our community through responsive education and services.

## VALUES

Access  
Collaboration  
Equity  
Excellence  
Inclusion  
Innovation  
Respect



# STRATEGIC PLAN

2017-2021

Clover Park Technical College does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation/gender identity, veteran status, religion, or age in its program and activities. The following office has been designated to handle inquiries regarding the non-discrimination policies: Director of Human Resources, 4500 Steilacoom Boulevard S.W., Lakewood, WA 98499.



## WORKFORCE PREPARATION

**Students will demonstrate the knowledge and skills necessary to access employment in their chosen industry.**

- We will refine our method of tracking and measuring graduate employment.
- Each program's alignment with industry expectations will be reviewed collaboratively with industry partners.
- Programs will actively assess student learning at the course, program, and college level.

## STUDENT SUCCESS

**Our students will complete their program at equitable rates and on time.**

- We will implement high-impact, high-touch retention measures.
- Pre-college English and math classes will be eliminated and faculty will be trained in innovative practices.
- We will recruit diverse faculty and staff to strengthen our inclusive campus and focus on measuring and improving equity in student outcomes.

## INSTITUTIONAL SUSTAINABILITY

**CPTC will operate in a sustainable manner that enables us to prepare an educated workforce for the South Puget Sound.**

- We will expand and diversify our revenue streams by implementing new programs and services in response to local needs.
- We will expand outreach efforts to diverse student populations, including international students, Running Start students, and recent high school graduates.
- We will seek national recognition for the excellent work our faculty and staff do in helping students achieve their goals.

## EQUITY

**CPTC will cultivate an inclusive institutional culture and campus climate by valuing diversity and promoting equitable opportunities for all.**

- We will address opportunity gaps through data analysis, programming and intentional interventions.
- We will provide support, training, professional development and resources for students, faculty and staff to achieve their full potential.
- We will develop and implement best practices to eliminate disparities and patterns of inequity.