

Diversity Committee Minutes
February 18, 2016, 2:30- 4PM
Building 19, Room 107

Sheli Sledge, Chair	<input type="checkbox"/>	Michele Jones	<input type="checkbox"/>	Jim Gordon	<input checked="" type="checkbox"/>
Marla Briggs	<input type="checkbox"/>	Joylene Perez	<input type="checkbox"/>	ASG: Brianna Bedwell	<input checked="" type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Cherie Steele	<input type="checkbox"/>		
Lisa Fortson	<input checked="" type="checkbox"/>	Hope Stout	<input checked="" type="checkbox"/>		
Shelby Fritz, Director of HR	<input checked="" type="checkbox"/>	Ron Wright	<input type="checkbox"/>		

Call to Order: Shelby F. called the meeting to order at 2:35 PM.

I. Safety Reminders:

Shelby F. gave safety reminders for building 19.

II. Minutes

January 21st, 2016-

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests –

- Cathy Westberry has resigned from the committee

IV. Continuing Business

a. Upcoming Events & Activities Ideas

- **Dr. Joy DeGruy Sub-Committee update:** ASG has provided the committee \$2000.00 towards expenses associated with Dr. DeGruy visit.
- **Swathmore Project:** Several committee members need to submit bios in order to proceed with project. Please submit as soon as possible.
- **Brown bag follow-up to PLU conference:** several committee members attended the campus wide brown bag discussion regarding the PLU diversity conference. There was lively discussion as attendees talked about their experiences and several of the community members in attendance comment on how helpful and educational the discussion was. Several suggested developing a forum for regular discussion of these topics.
- **Celebraversity submissions/edits:** discussed progress of Celebraversity campaign. We need to identify some season appropriate holidays for spring/summer.

b. ATD Equity Update—Have not met recently

V. New Business

- Power of One Conference:** Upcoming conference at UWT (4/28-30/16) regarding LBGTQ diversity issues. Will send out information to the committee to gauge interest.
- Olympic Diversity Conference:** Upcoming in June. As we have attended since its inception we would like to continue in our support thru attendance. Additionally, members were encouraged to submit proposals to present.
- Canvas Diversity Online Classroom:** Tabled until Michele J.'s return

- d. **Inclusive Search Training Project:** HR has purchased a diversity training to encourage diversity in the hiring process. Shelby will bring it to a future meeting for demonstration
- e. **Close out of 2013-2015 Diversity Plan & begin 2016-2018:** tabled until Sheli's return

VI. **Announcements & Activities –**

- a. **YouTube Videos:** postponed until future meeting
- b. **Diversity Activity:** no new suggestions at this time. **Campus hosting a Diversity Conference:** Courtney A. reports that Dr. Howard is interested in hosting a Diversity Conference at CPTC. More details forthcoming.
- c. **Diversity Director position:** Shelby reports that a request for funds has been submitted this budget cycle for funds to hire a Diversity Director position.
- d. **International Education Fair:** Yuko reports that she has submitted a request for funds for next year's fair.

VII. **Next Meeting –**

- Meeting adjourned at 3:00 PM.
- March 17, 2016 - Location Bldg. 19-107