

Diversity Committee Minutes
August 20, 2015 2:30- 3:30PM
Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Michele Jones	<input checked="" type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>
Marla Briggs	<input type="checkbox"/>	Joylene Perez	<input checked="" type="checkbox"/>	ASG: Brianna Bedwell	<input type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Cherie Steele	<input type="checkbox"/>	ASG: Brittany Carr	<input type="checkbox"/>
Lisa Fortson	<input type="checkbox"/>	Hope Stout	<input checked="" type="checkbox"/>		
Shelby Fritz, Director of HR	<input checked="" type="checkbox"/>	Cathy Westberry	<input type="checkbox"/>		

Call to Order: Sheli S. called the meeting to order at 2:35PM

I. Safety Reminders– Sheli S. gave safety reminders for building 19.

II. Minutes

a. July 16, 2015 – Joylene P. motioned to approve, Shelby F. seconded the motion, and the group approved the motion.

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests –

- Sara Rabin – Institutional Research Analyst – guest and potential member. Wishes to join due to the committees’ importance.
- Courtney Akinniyi – Outreach& Recruitment Coordinator – did not come to meeting.
- ASG Officers Introduction if attending – None; not working in the summer.

IV. Continuing Business

a. Nominations for Diversity Committee Recorder – Still a need for a recorder. Yuko C. declined nomination. Hope S. accepted with declarative statement sharing that she may need assistant in keeping the minutes brief. Both Sheli S. and Michele J. shared that they would assist her. Motion: To accept Hope S. as recorder. Joylene P. moved; Ron W. second; Motion passed all in favor. Shelby F. still recommends rotating the duties of recorder in case of absences.

b. Diversity name & acronym suggestion survey Update – Tabled; cabinet does not meet for a couple of months. Sheli S. offered to present if necessary.

c. Upcoming Events & Activities Ideas

- **Dr. Joy DeGruy SubCommittee update - Film screening/presentation** – Tabled; Ron W. had to leave for another meeting.
- **SubCommittee for D&IE Fair November 17th 2015 update** – Per Yuko C., subcommittee has been meeting regularly. So far has 2 performers and 3 vendors for food. Subcommittee still needs to decide how to distribute the food. Also thinking of having a drum circle and a world activity quiz. Still too early with the fair to add South Hill campus but suggest a survey to that campus inquiring if they would like to have food and/or performers in the future. Next year, the Sough Hill organizer should be on the committee.
- **Celebraversity submissions/edits** – None; Sheli S. gave a brief discussion of Celebraversity for the visitors. Sheli S. will send out a library of previous submissions to the DC members.
- **ATD Equity Update**– Have not met recently

V. New Business

- a. Voting on Recorder for next biennium.** See IV.a.
- b. FSOCC representation & travel in November** – Per Ron W., Faculty and Staff of Color Conference (FSOCC) is November 4-6th 2015 at Best Western in Bellingham. Approximate cost is \$600-700/person (hotel, meals, travel, parking and registration). Wondered if any DC members should go. Mentioned that although the name of conference is FSOCC, people of all different ethnicities attend. Joylene P. & Shelby F. shared interest. August 29th is deadline that you should have supervisor approval. Can consider carpool and/or share hotel but not mandatory. Motion: To provide up to \$2,800 to send faculty and/or staff to the FSOCC. Ron W. moved; Joylene P. second; Approved.
- c. Swarthmore Project overview** – Per Shelby F., went to HR conference and gathered some information as well as viewed a video (imagIN) that she shared with the DC. Suggested completing this project here at CPTC but would need to check into any potential copyright issues. How we could modify the project to make it our own; where we would put the results of this project. Perhaps participants in this project would begin with DC members. Need to determine marketing and cost. Perhaps contact Somer Hanson and Tawny Dotson.

VI. Announcements & Activities

- a. Diversity Activity – 3 Questions Connections Activity** – Sheli S. - This activity allows for the opportunity to connect with someone you don't usually connect with. Involves listening to your partner's response to certain questions, recite the information then switch.
- b. Future Diversity Activity Suggestions?** None given.

MISC: Per Shelby F., network will be down on September 4th 2015 and is potentially going to do some activities/sessions that day with some relating to diversity content. Sheli S. will meet with Shelby to come up with some potential ideas.

Shelby F. shared information on diversity pool (a breakdown of ethnicities of faculty/staff). It was a quick reference created but does show that we have work to do. Inquired about any ideas of how to get and retain faculty/staff of different ethnicities at CPTC. Send any thoughts to Shelby.

VII. Next Meeting –

August 20, 2015 - Location Bldg. 19-107

DATE	LOCATION	TO DISCUSS
November 19, 2015	Building 19, Room 107	<ul style="list-style-type: none">• FSOCC• Acronym Update• Upcoming Events & Activities