

Diversity Committee Minutes
January 16, 2014 3:00-4:30PM
Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Cherie Steele	<input checked="" type="checkbox"/>	Ron Wright	<input type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Hope Stout	<input type="checkbox"/>	ASG: Lisa Plair	<input checked="" type="checkbox"/>
Lisa Fortson	<input checked="" type="checkbox"/>	Valerie Sundby-Thorp	<input checked="" type="checkbox"/>	ASG: Linda Rick	<input checked="" type="checkbox"/>
Michele Jones	<input checked="" type="checkbox"/>	Jim Tuttle	<input checked="" type="checkbox"/>	ASG: Emily Lanum	<input checked="" type="checkbox"/>
Debbie Ranniger	<input type="checkbox"/>	Lee Ann Walker	<input checked="" type="checkbox"/>		

Call to Order: Sheli S. called the meeting to order at 3:04PM.

I. Safety Reminders:

Sheli S. gave safety reminders for building 19.

II. Minutes

- November 21, 2013: Jim T. moved. Lisa P. second. Approved.

III. Introductions to New Members, Guests & Resignations

- a. New Members, Guests & Resignations introductions: Lisa Plair, ASG President and Linda Rick, ASG Peer Mentor 3.
- b. Membership Updates – Emily L. indicated that she will be on externship and that Linda R. would be taking her place as an ASG representative on this committee. Nadene L. was transferred out of ASG. Sheli S. stated that she received Debbie C’s resignation in December due to the commitments within her department.

IV. Continuing Business

- a. **PLU Update & Travel:** Per Sheli S. currently have 7 members and 7 non members who have indicated that they want to go to the PLU event. Lisa P. (member), Randy Holt & Travis (both non members) will also go. Payment is due now for registration. Need to know by the end of the business day January 17th who would be taking the remaining spots so Sheli S. can fill out the forms. At this point, it does not matter if the attendees are members or non members.
- b. **NCORE Discussion:** Sheli S. shared that she and Val S. went as the president and the secretary of the DC to a past NCORE event. They did not go to the same events so to spread out and gain as much information as possible. Dr. Howard is potentially putting a pause on out of state funding so the DC should have a backup plan. Recommendation for members to brainstorm to come up with alternate ideas just in case there is a pause on out of state travel.
 There is a large commitment associated with going to NCORE. Attendees will be expected to lead brown bag lunch (es), share experience/report with the president or vice president of the college and/or write a report summarizing the event. Interested members are Michele J., Lee Ann W., and Kathy W. Names would have to be drawn for the two member spots. Lisa P., shared interest in the student spot. Interested parties should speak with supervisors and/or division deans as soon as possible and send verification to Sheli S. Sheli S. and Val S. will work on travel estimates.
- c. **Inclusion Statement feedback:** Sheli S. shared that she received 8 emails back regarding the inclusion statement. Mostly good feedback. Responses were better than last year. No additional suggestions were given from the DC for the inclusion statement.
- d. **Upcoming Events & Activities Ideas (Brown Bag Lunches, Speakers, Events, workshops & trainings, etc...):** Motion: To have a brown bag lunch event on March 4th 11:30AM-1PM called “Triggers.” Val S. moved. Emily L. second. Approved. This event will be a play off of the PLU event. During the February meeting, we will discuss the PLU event and figure out

who is going to facilitate the brown bag. ASG will check room availability in the Sharon McGavick center and get back to Sheli S. so she can send the advertisement.

Emily L. suggested Professor Erik Davis as a potential speaker for an event. He was at the ASG retreat. Emily L. shared that she will find out the cost, if he would be willing to come to the college for some sort of event and bring this information to the next meeting. Val S. suggested perhaps partnering with ATD and/or MSSDC.

Yuko C. briefly reiterated her interest in creating an event during international week (diversity fair) and maybe partner with the international department. Start working on this in spring or fall 2014.

Sheli S. spoke with ATD about merging with DC. They discussed that the two committees (DC and ATD) have different focuses. Suggestion given that we could meet together or Sheli S. (as well as any other DC members that are also on ATD) could report back and forth. The three things that the ATD are focused on include: (1) Discussion of position description for an equity officer. (2) Early alert system for students struggling (3) Investigating other systems from other colleges to gain different perspectives. Perhaps surveying faculty and researching other places. This college is working with counseling an advising. Recommendation that we have a standing agenda item for an Equity Update.

V. New Business:

- a. **Celebraversity Discussion:** Sheli S. handed out copies. Soft items on the document could be a good starting point. Linda R. has a journalism degree and offered to complete the Christmas flyer. Recommendations given for the Christmas flyer included being generic for a broad audience, stating it is both a religious and a non religious holiday. Sheli S. challenged the committee to write articles on everything that we can find that surround diversity. For example, holidays from different countries. Can be known or unknown holidays/events. Can get ideas from anyone meanwhile asking them for more information. When writing the articles, focus on what it is, how is it celebrated and/or recipes associated with the topic.

VI. Announcements: *Campaign raised \$190,000 for the Health Science Building within the first two weeks of the new year.*

VII. Activities

- a. **Completion of Hot Buttons Activities:** For go.

VIII. Meeting Adjournment/Next Meeting: Meeting adjourned at 4:12PM.

DATE	LOCATION	TO DISCUSS
February , 2014	Building 19, Room 107	<ul style="list-style-type: none"> • UWT instructor for a diversity related event • Equity Update • NCORE • PLU Event Discussion • Celebraversity • Brown Bag Lunch “Triggers” • Spring Events.